

Familiarization Programme - Strategy Review

A meeting of Directors was conducted on **March 14, 2023 at 1:00 pm via Microsoft TEAMS** for discussing business strategies.

Below Directors of the Company attended the meeting:

1. Mr. G. C. Das
2. Mr. C. R. Dua
3. Mr. A. K. Gupta
4. Ms. Anjuly Chib Duggal
5. Mr. L. V. Vaidyanathan
6. Mr. Pramod Agarwal
7. Ms. Sonali Dhawan
8. Mr. Gagan Sawhney
9. Mr. Gautam Kamath
10. Mr. P. M Srinivas

Mr. Ghanashyam Hegde – General Counsel and Ms. Flavia Machado, Senior Manager- Legal and Secretarial, also attended the meeting.

Various areas of business were discussed in detail and presentations were made by the team leaders, as details in table below:

Topic of discussion	Presented by
Business results & overall strategy overview	Mr. L V Vaidyanathan and Mr. Gautam Kamath
Go-to-Market strategy review	Mr. Manan Shamihoke
Supply chain strategy review	Mr. Ankur Bhagat
Oral care business review	Mr. Gopalakrishnan Kalianna
Grooming business review	Mr. Saurabh Bajpai
Organization strategy review	Mr. PM Srinivas

The meeting concluded at 4:00 pm.