## Report on Corporate Governance for the Quarter ended September 30,2023

#### i. Composition of Board of Directors

Tit le (M r./ M s)	Name of the Director	DIN	PAN	y (Chairp erson /Executi ve/Non- Executi ve/ Indepe ndent/ Nomin ee)	Sub Cate gory	Initial Date of Appoi ntmen t	Date of Appoint ment	Date of cessa tion	Ten ure	Date of Birth	Whet her the direc tor is disq ualifi ed?	Curren t status	Wheth er special resolut ion passed ? [Refer Reg. 17 (1A) of Listing Regula tions]	Date of passing special resoluti on	No. of Director ship in listed entities includi ng this listed entity [in referenc e to Regulat ion 17A (1)]	No of Independ ent Directors hip in listed entities including this listed entity [in reference to proviso to regulatio n 17A (1)]	No of members hips in Audit/ Stakehol der Committ ee(s) includin g this listed entity	No of post of Chairpers on in Audit/ Stakehold er Committe e held in listed entities including this listed entity
M r.	Chittranja n Dua	0003 6080	AACPD 7256P	ID,C & NED		25- Aug- 2020	25- Aug- 2020		37	03- Nov- 1951	No	Activ e	NA		5	5	5	2
M r.	Gurchara n Das	0010 0011	ABRPD6 894P	ID		01- Sep- 2022	01- Sep- 2022		13	03- Oct- 1943	No	Activ e	Yes	15- Nov- 2022	2	2	1	0
M r.	Anil Kumar Gupta	0258 8131	AADPG 4641C	ID		24- Sep- 2014	24- Sep- 2019		108	22- Jul- 1946	No	Activ e	Yes	27- Nov- 2019	2	2	4	2
M r.	Krishnam urthy Iyer	0172 6564	AAHPI0 149R	ID		01- Dec- 2020	01- Dec- 2020		34	22- May- 1957	No	Activ e	NA		1	1	0	0
M s.	Meena Ganesh	0052 8252	ABPPG1 456L	ID		19- Mar- 2019	19- Mar- 2019		55. 5	31- Aug- 1963	No	Activ e	NA		4	4	3	1
M r.	L V Vaidyana than	0963 2201	AAXPL0 547L	ED	M D	01- Jul- 2022				25- May- 1972	No	Activ e	NA		2	0	4	0
M r.	Ghanashy am Hegde	0805 4712	ABEPH1 602E	ED		09- May- 2019				18- Nov- 1977	No	Activ e	NA		1	0	1	0

M	Pramod	0006	AABPA4	NED	08-			25-	No	Activ	NA	2	0	1	0
r.	Agarwal	6989	929P		May-			Apr-		e					
					2015			1962							
M	Karthik	0668	AEFPN4	NED	01-			28-	No	Activ	NA	2	0	0	0
r.	Natarajan	5891	031F		Oct-			Jun-		e					
					2014			1977							
M	Gagan	0827	AHDPS4	NED	24-			13-	No	Activ	NA	2	0	0	0
r.	Sawhney	9568	134K		Jan-			Nov-		e					
					2019			1975							
M	Sonali	0680	AQFPD5	NED	07-	·		18-	No	Activ	NA	2	0	1	0
s.	Dhawan	8527	541A		May-			Oct-		e					
					2014			1975							

Company Remarks	
Whether Regular	Yes
chairperson appointed	
Whether Chairperson is related to MD or CEO	No

## ii. Composition of Committees

#### a. Audit Committee

Sr.	Name of Committee	Category	Chairperson/Member	Date of	Date of Cessation
No.	members			Appointment	
1	Chittranjan Dua	ID,C &NED	Chairperson	24-Sep-2020	
2	Anil Kumar Gupta	ID	Member	24-Sep-2014	
3	Meena Ganesh	ID	Member	28-Apr-2020	
4	L V Vaidyanathan	ED	Member	01-Jul-2022	

Company Remarks	
Whether Regular	Yes
chairperson appointed	

## b. Stakeholders Relationship Committee

Sr.	Name of Committee	Category	Chairperson/Member	Date of	Date of Cessation
No.	members			Appointment	
1	Anil Kumar Gupta	ID	Chairperson	24-Sep-2014	
2	Ghanashyam Hegde	ED	Member	09-May-2019	
3	L V Vaidyanathan	ED	Member	01-Jul-2022	

Company Remarks	
Whether Regular	Yes
chairperson appointed	

c. Risk Management Committee

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Sr.	Name of Committee	Category	Chairperson/Member	Date of	Date of Cessation
No.	members			Appointment	
1	L V Vaidyanathan	ED	Chairperson	01-Jul-2022	
2	Meena Ganesh	ID	Member	21-Aug-2019	
3	Karthik Natarajan	NED	Member	13-Nov-2017	
4	Pramod Agarwal	NED	Member	13-Nov-2017	
5	Gagan Sawhney	NED	Member	13-Nov-2017	
6	Ghanashyam Hegde	ED	Member	09-May-2019	
7	Anil Kumar Gupta	ID	Member	13-Nov-2017	
8	Prashant Bhatnagar	Chief Financial	Member	13-Nov-2017	
		Officer			
9	Krishnamurthy Iyer	ID	Member	10-May-2023	

Company Remarks	
Whether Regular	Yes
chairperson appointed	

## d. Nomination and Remuneration Committee

Sr.	Name of Committee	Category	Chairperson/Member	Date of	Date of Cessation
No.	members			Appointment	
1	Anil Kumar Gupta	ID	Chairperson	01-Oct-2014	
2	Gagan Sawhney	NED	Member	21-Aug-2019	
3	Chittranjan Dua	ID,C &	Member	24-Sep-2020	
	·	NED			
4	Gurcharan Das	ID	Member	10-May-2023	

Company Remarks	
Whether Regular	Yes
chairperson appointed	

#### iii. Meeting of Board of Directors

Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present (All directors including Independent Director)	No. of Independent Directors attending the meeting
10-May-2023	Yes	11	11	5
28-Aug-2023	Yes	11	9	5

Company Remarks	
Maximum gap between any	109
two consecutive (in number of	
days)	

# iv. Meeting of Committees

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whet her requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	10-May-2023	Yes	4	4	3	0
Audit Committee	28-Aug-2023	Yes	4	4	3	0
Nomination &	28-Aug-2023	Yes	4	4	3	0
Remuneration						
Committee						
Stakeholders	10-May-2023	Yes	3	2	1	0
Relationship						
Committee						
Stakeholders Relationship Committee	28-Aug-2023	Yes	3	2	1	0

Risk Management Committee	10-May-2023	Yes	7	7	2	1
Risk Management	28-Aug-2023	Yes	8	6	3	1
Committee						

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	109

v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Yes	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

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Disclosure of notes on related party transactions and Disclosure of notes of	PROCTER & GAMBLE HOME PRODUCTS
material related party transactions	PRIVATE LIMITED - INR 187,68,06,285

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 1000 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.  **Yes** b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : Ghanashyam Hegde

Designation : Company Secretary & Compliance Officer