

**Procter & Gamble Hygiene and Health Care Limited**  
**FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

**Objective**

This familiarization programme aims at familiarizing the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates and business model of the Company.

**Overview of the programme**

The Company conducts presentations at meetings of the Board and meeting of various Committees of the Board periodically to familiarize the Independent Directors with the business performance, business strategy, operations and functions of the Company. Such presentations help the Independent Directors to understand the Company's strategy, business model, operations, market, competition, organization structure, risk analysis and such other areas.

The Company updates the Independent Directors on changes in relevant laws / regulations from time to time.

Each member of the Board, including the independent directors, are given any information relating to the Company, whenever they so request.

Independent Directors have the freedom to interact with the Company's management.

In case of appointment of new Independent Director on the Board of the Company, the Company shall:

- Issue a formal letter of appointment containing roles, responsibilities and liabilities at the time of appointment;
- Provide introductory documents including Annual Report, Board committee framework, codes of conducts as may be applicable to the Director, various Policies and procedures adopted by the Company;

**Disclosure**

This familiarization programme shall be uploaded on the Company's website for public information and a weblink of the same shall be provided in the Annual Report of the Company.