

**Corporate Governance Report for the Quarter ended September 30,2021**

**ANNEXURE I**

**Format to be submitted by listed entity on quarterly basis**

1. Name of Listed Entity - Gillette India Limited
2. Quarter ending - 30-Sep-2021

**i. Composition of Board of Directors**

Title (Mr./Ms)	Name of the Director	DIN	PAN	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Sub Category	Initial Date of Appointment	Date of Appointment	Date of Cessation	Tenure	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity	No of Independent Directorship in listed entities including this listed entity	No of memberships in Audit/Stakeholder Committees) including this listed entity	No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company	Remarks
Mr.	Madhusudan Gopalan	08158357	AFFPM8828J	ED	MD	01-Jul-2018				06-Dec-1976	NA		2	0	4	0	AC,S C,RC	
Mr.	Gurcharan Das	00100011	ABRPD6894P	ID, C & NE D		29-Jan-2007	29-Sep-2019		84	03-Oct-1943	Yes	29-Sep-2019	1	1	1	0	AC,R C,NR C	
Mr.	Chittranjan Dua	00036080	AACPD7256P	ID		31-Jul-2002	29-Sep-2019		84	03-Nov-1951	NA		4	4	4	2	AC,R C,NR C	
Mr.	Anil Kumar Gupta	02588131	AADPG4641C	ID		28-Mar-2009	29-Sep-2019		84	22-Jul-1946	Yes	29-Sep-2019	2	2	4	1	AC,S C,NR C	
Mr.	Pramod Agarwal	00066989	AABPA4929P	NE D		08-May-	25-Nov-			25-Apr-	NA		2	0	1	0	AC,R C,NR	

						2015	2020			1962							C	
Ms.	Sonali Dhawan	06808527	AQFPD5541A	NE D		25- Feb- 2014	25- Nov- 2020			18- Oct- 1975	NA		2	0	1	0	SC,N RC	
Mr.	Karthik Natarajan	06685891	AFFPN4031F	NE D		23- Jan- 2017	24- Aug- 2021			28- Jun- 1977	NA		2	0	0	0	RMC	
Ms.	Anjuly Chib Duggal	05264033	AAFDP5765Q	ID		26- Mar- 2019	26- Nov- 2019		30	27- Aug- 1957	NA		1	1	1	0	AC	
Mr.	Gagan Sawhney	08279568	AHDPS4134K	NE D		22- Aug- 2019	01- Aug- 2021			13- Nov- 1975	NA		2	0	0	0	RMC	
Mr.	Gautam Kamath	09235167	AGRPK9016D	ED		01- Aug- 2021				16- Oct- 1978	NA		1	0	0	0		
Mr.	Srinivas Maruthi Patnam	09296558	APDPS6674L	ED		01- Sep- 2021				08-Jan- 1976	NA		1	0	0	0		
Company Remarks		Mr Gagan Sawhney and Mr. Karthik Natarajan have been redesignated as Non Executive Directors effective Aug 01,2021 and August 24,2021. Mr Gautam Kamath and Mr. Srinivas Maruthi Patnam have been inducted as Executive Directors on the Board effective August 1,2021 and September 1,2021.																
Whether Regular chairperson appointed		Yes																
Whether Chairperson is related to MD or CEO		No																

**ii. Composition of Committees**

**a. Audit Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Chittranjan Dua	ID	Chairperson	29-Sep-2014	
2	Anil Kumar Gupta	ID	Member	29-Sep-2014	
3	Madhusudan Gopalan	ED	Member	01-Jul-2018	
4	Gurcharan Das	ID,C & NED	Member	29-Sep-2014	

5	Anjuly Chib Duggal	ID	Member	22-Aug-2019	
6	Pramod Agarwal	NED	Member	22-Aug-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

**b. Stakeholders Relationship Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Anil Kumar Gupta	ID	Chairperson	29-Sep-2014	
2	Madhusudan Gopalan	ED	Member	01-Jul-2018	
3	Sonali Dhawan	NED	Member	29-Aug-2015	

Company Remarks	
Whether Permanent chairperson appointed	Yes

**c. Risk Management Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Madhusudan Gopalan	ED	Chairperson	01-Jul-2018	
2	Chittranjan Dua	ID	Member	13-Nov-2017	
3	Gurcharan Das	ID,C & NED	Member	13-Nov-2017	
4	Karthik Natarajan	NED	Member	13-Nov-2017	
5	Pramod Agarwal	NED	Member	13-Nov-2017	
6	Gagan Sawhney	NED	Member	13-Nov-2017	
7	Ghanashyam Hegde	Member	Member	08-May-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

**d. Nomination and Remuneration Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Chittranjan Dua	ID	Chairperson	29-Sep-2014	
2	Gurcharan Das	ID,C & NED	Member	29-Sep-2014	
3	Anil Kumar Gupta	ID	Member	29-Sep-2014	

4	Sonali Dhawan	NED	Member	29-Sep-2014	
5	Pramod Agarwal	NED	Member	22-Aug-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

### iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
05-May-2021	06-Jul-2021	Yes	5	4
	24-Aug-2021	Yes	6	4

Company Remarks	
Maximum gap between any two consecutive (in number of days)	61

### iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	05-May-2021		Yes	2	4
Audit Committee		06-Jul-2021	Yes	2	4
Audit Committee		24-Aug-2021	Yes	2	4
Nomination & Remuneration Committee		06-Jul-2021	Yes	2	3
Nomination & Remuneration Committee		24-Aug-2021	Yes	2	3
Risk Management Committee		24-Aug-2021	Yes	5	2

Stakeholders Relationship Committee		24-Aug-2021	Yes	2	1
-------------------------------------	--	-------------	-----	---	---

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	61

**v. Related Party Transactions**

<i>Subject</i>	<i>Compliance status (Yes/No/NA)</i>	<i>Remark</i>
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Yes	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	<b>Details of Material Related Party Transactions entered - with Approval from Shareholders: July 1, 2021 to September 30, 2021</b> Name of Related Party    Amount INR    PROCTER & GAMBLE INTERNATIONAL OPERATIONS SA    11,03,63,807    PROCTER & GAMBLE INTERNATIONAL SA - SINGAPORE BRANCH 57,60,06,553    Total    68,63,70,360    The above figures are subject to GIT and LRD margin adjustment.
--	--

**VI. Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee - **Yes**
  - b. Nomination & remuneration committee - **Yes**
  - c. Stakeholders relationship committee - **Yes**
  - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**  
b. Any comments/observations/advice of Board of Directors may be mentioned here:

--

**Sd/-**  
**Name :** Flavia Machado  
**Designation :** Company Secretary & Compliance Officer  
**Date :** October 19,2021