

Gillette India Limited
Corporate Governance Report for the quarter ended June 30,2024

General information about company	
Scrip Code	507815
NSE Symbol	GILLETTE
MSEI Symbol	NOTLISTED
ISIN	INE322A01010
Name of the entity	Gillette India Limited
Date of start of financial year	01-JUL-2023
Date of end of financial year	30-JUN-2024
Reporting Quarter	Yearly
Date of Report	30-Jun-2024
Risk management committee	Not Applicable

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory :

Whether the listed entity has a Regular Chairperson		Yes																																		
Whether Chairperson is related to MD or CEO		No	Disqualification of Directors under section 164 of the Companies Act, 2013																																	
Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to provision 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN											
1	Mr.	Lalgudi Viswanathan Vaidyanathan	09632201	Executive Director	Not Applicable	MD	25-May-1972	No				Active	NA		01-Jul-2022		30-Apr-2024		2	0	4	0		Others												
2	Mr.	Gurcharan Das	00100011	Non-Executive -	Chairperson		03-Oct-1943	No				Active	Yes	26-Nov-2019	29-Sep-2014	29-Sep-2019		117	2	2	1	0														

				Independent Director																									
3	Mr.	Chitranjan Dua	00036080	Non-Executive - Independent Director	Not Applicable		03-Nov-1951	No				Active	NA		29-Sep-2014	29-Sep-2019		117	5	5	5	2							
4	Mr.	Anil Kumar Gupta	02588131	Non-Executive - Independent Director	Not Applicable		22-Jul-1946	No				Active	Yes	26-Nov-2019	29-Sep-2014	29-Sep-2019		117	2	2	4	2							
5	Mr.	Pramod Agarwal	00066989	Non-Executive - Non Independent Director	Not Applicable		25-Apr-1962	No				Active	NA		08-May-2015	18-Nov-2022			2	0	1	0							
6	Ms.	Sonali Dhawan	06808527	Non-Executive - Non Independent Director	Not Applicable		18-Oct-1975	No				Active	NA		25-Feb-2014	18-Nov-2022			2	0	1	0							
7	Ms.	Anjuly Chib Duggal	05264033	Non-Executive - Independent Director	Not Applicable		27-Aug-1957	No				Active	NA		26-Mar-2019	26-Mar-2024		63	2	2	2	0							
8	Mr.	Gagan Sawhney	08279568	Non-Executive - Non Independent Director	Not Applicable		13-Nov-1975	No				Active	NA		22-Aug-2019	01-Aug-2021			2	0	0	0							
9	Mr.	Gautam Kamath	09235167	Executive Director	Not Applicable		16-Oct-1978	No				Active	NA		01-Aug-2021	28-Nov-2023			1	0	0	0							
10	Mr.	Srinivas Maruthi Patnam	09296558	Executive Director	Not Applicable		08-Jan-1976	No				Active	NA		01-Sep-2021	23-Nov-2021			1	0	0	0							

11	Mr.	Kumar Venkatasubramanian	08144200	Executive Director	Not Applicable	MD	02-Feb-1976	No					Active	NA		01-May-2024				2	0	4	0				
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Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00036080	Chittranjan Dua	Non-Executive - Independent Director	Chairperson	29-Sep-2014		
2	02588131	Anil Kumar Gupta	Non-Executive - Independent Director	Member	29-Sep-2014		
3	00100011	Gurcharan Das	Non-Executive - Independent Director	Member	29-Sep-2014		
4	05264033	Anjuly Chib Duggal	Non-Executive - Independent Director	Member	22-Aug-2019		
5	00066989	Pramod Agarwal	Non-Executive - Non Independent Director	Member	22-Aug-2019		
6	09632201	Lalgudi Viswanathan Vaidyanathan	Executive Director	Member	01-Jul-2022	30-Apr-2024	
7	08144200	Kumar Venkatasubramanian	Executive Director	Member	01-May-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00036080	Chittranjan Dua	Non-Executive - Independent Director	Chairperson	29-Sep-2014		
2	00100011	Gurcharan Das	Non-Executive - Independent Director	Member	29-Sep-2014		

3	02588131	Anil Kumar Gupta	Non-Executive - Independent Director	Member	29-Sep-2014		
4	06808527	Sonali Dhawan	Non-Executive - Non Independent Director	Member	29-Sep-2014		
5	00066989	Pramod Agarwal	Non-Executive - Non Independent Director	Member	22-Aug-2019		
6	05264033	Anjuly Chib Duggal	Non-Executive - Independent Director	Member	02-Nov-2021		

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02588131	Anil Kumar Gupta	Non-Executive - Independent Director	Chairperson	29-Sep-2014		
2	09632201	Lalgudi Viswanathan Vaidyanathan	Executive Director	Member	01-Jul-2022	30-Apr-2024	
3	06808527	Sonali Dhawan	Non-Executive - Non Independent Director	Member	29-Aug-2015		
4	08144200	Kumar Venkatasubramanian	Executive Director	Member	01-May-2024		

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09632201	Lalgudi Viswanathan Vaidyanathan	Executive Director	Chairperson	01-Jul-2022	30-Apr-2024	
2	00036080	Chittranjan Dua	Non-Executive - Independent Director	Member	13-Nov-2017		
3	00100011	Gurcharan Das	Non-Executive - Independent Director	Member	13-Nov-2017		
4	00066989	Pramod Agarwal	Non-Executive - Non Independent Director	Member	13-Nov-2017		
5	08279568	Gagan Sawhney	Non-Executive - Non Independent Director	Member	13-Nov-2017		
6	99999999	Ghanashyam Hegde	General Counsel	Member	08-May-2019		
7	08144200	Kumar Venkatasubramanian	Executive Director	Chairperson	01-May-2024		
8	09235167	Gautam Kamath	Executive Director	Member	01-Apr-2024		

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	30-Jan-2024			true	11	11	4
2	08-Mar-2024	37		true	11	7	3
3	18-Mar-2024	9		true	11	8	3
4	29-Apr-2024	41		true	10	8	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	30-Jan-2024				true	6	6	4	0
2	Audit Committee	08-Mar-2024	37			true	6	5	3	0
3	Audit Committee	29-Apr-2024	51			true	6	6	4	0
4	Stakeholders Relationship Committee	29-Apr-2024				true	3	3	1	0

5	Risk Management Committee	30-Jan-2024				true	6	5	2	1
6	Risk Management Committee	29-Apr-2024	89			true	6	5	2	1
7	Nomination and remuneration committee	30-Jan-2024				true	6	6	4	0
8	Nomination and remuneration committee	18-Mar-2024	47			true	6	6	4	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is No details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions		Related Party Transactions for the period ended June 30,2024: Vendor Name Amount INR PROCTER & GAMBLE INTERNATIONAL OPERATIONS SA 3,603,674,615 PROCTER & GAMBLE INTERNATIONAL OPERATIONS SA SINGAPORE BRANCH 152,613,205 Total 3,756,287,820	
Disclosure of notes of material transaction with related party			

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter No

Other details of cyber security incidence or breaches or loss of data event		
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr	Date of the event	Brief details of the event

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

Annexure 1		
Sr	Subject	Compliance status

1	Name of signatory	Flavia Machado
2	Designation	Company Secretary and Compliance Officer

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is No details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://in.pg.com/
2	Terms and conditions of appointment of independent directors	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
3	Composition of various committees of board of directors	Yes		https://in.pg.com/india-governance-and-policies/gil/board-composition/
4	Code of conduct of board of directors and senior management personnel	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
6	Criteria of making payments to non-executive directors	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
7	Policy on dealing with related party transactions	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
8	Policy for determining 'material' subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
10	Email address for grievance redressal and other relevant details	Yes		https://in.pg.com/india-investors/gil/guidance/
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://in.pg.com/india-investors/gil/guidance/

12	Financial results	Yes		https://in.pg.com/india-investors/gil/reports-announcements/compliance-report/
13	Shareholding pattern	Yes		https://in.pg.com/india-investors/gil/reports-announcements/compliance-report/
14	Details of agreements entered into with the media companies and/or their associates	Yes		https://in.pg.com/india-investors/gil/reports-announcements/announcements/
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		https://in.pg.com/india-investors/gil/shareholder-information/info/#analyst-meet
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://in.pg.com/india-investors/gil/reports-announcements/announcements/#newspaper-advertisements
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Secretarial Compliance Report	Yes		https://in.pg.com/india-investors/gil/reports-announcements/announcements/
21	Materiality Policy as per Regulation 30(4)	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
23	Disclosures under regulation 30(8)	Yes		https://in.pg.com/india-investors/gil/reports-announcements/announcements/
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend distribution policy as specified in regulation 43A(1)	Yes		https://in.pg.com/india-governance-and-policies/gil/terms-and-policies/
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://in.pg.com/india-investors/gil/shareholder-information/info/#annual-report

27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://in.pg.com/india-investors/
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updation	Yes		https://in.pg.com/india
Disclosure of notes on website in terms of Listing Regulations explanatory				

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A), 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of directorship	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	

18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of nomination & remuneration committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes	
23	Meeting of stakeholder relationship committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5) ,(6) & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2),(3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	

45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
Any other information to be provided - Add Notes				

Annexure II		
1	Name of signatory	Flavia Machado
2	Designation	Company Secretary and Compliance Officer

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
Any other information to be provided		

Additional Half yearly Disclosure	
Applicability of disclosure	Applicable
Reason for Non Applicability	
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below	
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to	

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0	0	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(D) Additional Information			
II. Affirmations			
Affirmations	Compliance Status	Company Remarks	
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	Yes		

Name	Gautam Kamath		
Designation	CFO		
Place	Mumbai		
Date	20-Jul-2024		