

A meeting of Directors was conducted on **March 13, 2023 at 1 pm via Microsoft TEAMS** for discussing business strategies.

Below Directors of the Company attended the meeting:

1. Mr. C R Dua
2. Mr. G C Das
3. Mr. A. K. Gupta
4. Ms. Meena Ganesh
5. Mr. Krishnamurthy Iyer
6. Mr. L V Vaidyanathan
7. Mr. Pramod Agarwal
8. Ms. Sonali Dhawan
9. Mr. Gagan Sawhney
10. Mr. Ghanashyam Hegde

Mr. Gautam Kamath, Director- Finance and Ms. Flavia Machado, Senior Manager- Legal and Secretarial, also attended the meeting.

Various areas of business were discussed in detail and presentations were made by the team leaders, as details in table below:

Topic of discussion	Presented by
Business results & overall strategy overview	Mr. L V Vaidyanathan and Mr. Gautam Kamath
Go-to-Market strategy review	Mr. Manan Shamihoke
Supply chain strategy review	Mr. Ankur Bhagat
Feminine hygiene care business review	Mr. Girsh Kalyanaraman
Health care business review	Mr. Sahil Sethi
Organization strategy review	Mr. PM Srinivas

Apart from above mentioned presentations, an induction session was organized for Mr. Gurcharan Das, who was appointed as Independent Director of the Company effective September 1, 2022. A brief framework of the Company along with below Introductory documents and readings were provided to Mr. G. C. Das.

<u>Sl. No.</u>	<u>Document</u>
1	Annual Reports for last 3 financial years
2	Code of Conduct for directors of the company
3	Memorandum and Articles of association
4	Insider Trading code of conduct
5	Policies and codes of conduct

The meeting concluded at 5 pm.