Gillette India Limited CSR Preliminary Action Plan Financial Year 2025-26

CSR Program	Details of the program	Partner	Amount to be spent during the first quarter
P&G Shiksha: Supporting	Leveraging technology to bridge learning gaps, partnering	Educational	Rs. 1 Crore
remedial learning via digital	with Educational Initiatives. We partner with state	Initiatives	
learning	governments to set up digital labs, where P&G and EI		
	implement 'Mindspark', a computer-based adaptive		
	learning tool that leverages AI and ML to integrate		
	pedagogy, teacher instruction and a learning management		
	system to assess a student's learning level and develop a		
	customized learning path for each one of them. Gamified		
	learning helps encourage students to keep learning in the		
	privacy of their screen, removing barriers like mockery,		
	lack of motivation and negative spotlight. Multi-device tool		
	access ensures continued learning at home and during		
	breaks. Through this initiative, we are also impacting over		
	20,000 children from Tribal communities of Maharashtra		
	and Telangana, in partnership with the government offices.		