

## Familiarization Programme Details

Details of Familiarization Sessions are as follows:

| No                                | Date of the Familiarization Programme | Duration of the Programme | Topic of the Familiarization Programme   |
|-----------------------------------|---------------------------------------|---------------------------|--|
| 1                                 | May 9, 2019                           | 5 hours                   | On-boarding of Ms. Meena Ganesh, Independent Director                            |
| 2                                 | October 30, 2020                      | 3 hours                   | On-boarding of Mr. Chittranjan Dua, Independent Director                         |
| 3                                 | January 11, 2021                      | 4 hours                   | On-boarding of Mr. Krishnamurthy Iyer, Independent Director                      |
| 4                                 | March 24, 2021                        | 5 hours                   | Strategy planning Meeting  |
| 5                                 | March 16, 2022                        | 4 hours                   | Strategy planning Meeting  |
| 6                                 | November 2, 2022                      | 6 hours                   | Goa plant Visit  |
| 7                                 | March 13, 2023                        | 5 hours                   | Strategy planning meeting and On-boarding of Mr. G. C. Das, Independent Director |
| <b>Cumulative Hours Till Date</b> |                                       | <b>32 hours</b>           |  |

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

| S.No. | Name of Independent Director        | No. of the Sessions attended |                      | No. of hours spent in the Sessions attended |                      |
|-------|-------------------------------------|------------------------------|----------------------|---|----------------------|
|       |                                     | FY2022-23                    | Cumulative till date | FY2022-23                                   | Cumulative till date |
| 1     | Mr. Anil Kumar Gupta                | 2                            | 6                    | 11  | 28                   |
| 2     | Ms. Meena Ganesh                    | 1                            | 4                    | 5   | 24                   |
| 3     | Mr. Chittranjan Dua <sup>§</sup>    | 2                            | 6                    | 11  | 27                   |
| 4     | Mr. Krishnamurthy Iyer <sup>@</sup> | 2                            | 5                    | 11  | 20                   |
| 5     | Mr. Gurcharan Das <sup>*</sup>      | 2                            | 2                    | 11  | 16                   |

<sup>§</sup> Appointed as Director effective August 25, 2020

<sup>@</sup> Appointed as Director effective December 1, 2020

<sup>\*</sup> Appointed as Director effective September 1, 2022