

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - **Gillette India Limited**
 2. Quarter ending - **December 31, 2019**

i. Composition Of Board Of Director

Title Mr./Ms)	Name of the Director	DIN	PAN	Category (Chair person /Executive/Non-Executive/Independent/Nominee)	Initial Date of Appointment	Date of Appointment	Tenure	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity	No of Independent Directorship in listed entities including this listed entity	No of memberships in Audit/Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity	Memberships in Committees of the Company
Mr.	Madhusudan Gopalan	08158357	AFFPM8828J	ED-MD	01-Jul-2018	01-Jul-2018		06-Dec-1976	NA		2	0	4	0	AC,SC,RC
Mr.	Bansidhar S. Mehta	00035019	AADPM4552A	ID,C & NED	26-Oct-2005	29-Sep-2019	3	19-Sep-1935	Yes	29-Sep-2019	5	5	5	1	AC
Mr.	Chittranjan Dua	00036080	AACPD7256P	ID	31-Jul-2002	29-Sep-2019	3	03-Nov-1951	NA		3	3	4	2	AC,RC,NRC
Mr.	Anil Kumar Gupta	02588131	AADPG4641C	ID	28-Mar-2009	29-Sep-2019	3	22-Jul-1946	Yes	29-Sep-2019	2	2	4	1	AC,SC,NRC
Mr.	Gurcharan Das	00100011	ABRPD6894P	ID	29-Jan-2007	29-Sep-2019	3	03-Oct-1943	Yes	29-Sep-2019	1	1	1	0	AC,RC,NRC

Mr.	Narendra P. Sarda	03480129	ALTPS4582K	ID	29-Aug-2015	29-Aug-2015	52	08-Nov-1945	NA		2	2	2	0	AC
Mr.	Pramod Agarwal	00066989	AABPA4929P	NED	08-May-2015	08-May-2015		25-Apr-1962	NA		2	0	1	0	AC,RC,NRC
Ms.	Sonali Dhawan	06808527	AQFPD5541A	NED	25-Feb-2014	25-Feb-2014		18-Oct-1975	NA		2	0	1	0	SC,NRC
Mr.	Karthik Natarajan	06685891	AEFPN4031F	ED	23-Jan-2017	23-Jan-2017		28-Jun-1977	NA		2	0	0	0	RMC
Ms.	Anjuly Chib Duggal	05264033	AAFDP5765Q	ID	26-Mar-2019	26-Mar-2019	9	27-Aug-1957	NA		2	2	1	0	AC
Mr.	Gagan Sawhney	08279568	AHDPS4134K	ED	22-Aug-2019	22-Aug-2019		13-Nov-1975	NA		2	0	0	0	RMC

Company Remarks	
Whether Permanent chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Chittranjan Dua	ID	Chairperson	29-Sep-2014	
2	Bansidhar S. Mehta	ID,C & NED	Member	29-Sep-2014	
3	Anil Kumar Gupta	ID	Member	29-Sep-2014	
4	Madhusudan Gopalan	ED	Member	01-Jul-2018	

5	Gurcharan Das	ID	Member	29-Sep-2014	
6	Narendra P. Sarda	ID	Member	29-Aug-2015	
7	Anjuly Chib Duggal	ID	Member	22-Aug-2019	
8	Pramod Agarwal	NED	Member	22-Aug-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Anil Kumar Gupta	ID	Chairperson	29-Sep-2014	
2	Madhusudan Gopalan	ED	Member	01-Jul-2018	
3	Sonali Dhawan	NED	Member	29-Aug-2015	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Madhusudan Gopalan	ED	Chairperson	01-Jul-2018	
2	Chittranjan Dua	ID	Member	13-Nov-2017	
3	Gurcharan Das	ID	Member	13-Nov-2017	
4	Karthik Natarajan	ED	Member	13-Nov-2017	
5	Pramod Agarwal	NED	Member	13-Nov-2017	
6	Gagan Sawhney	ED	Member	13-Nov-2017	
7	Ghanashyam Hegde	Member	Member	08-May-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
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1	Gurcharan Das	ID	Chairperson	29-Sep-2014	
2	Chittranjan Dua	ID	Member	29-Sep-2014	
3	Anil Kumar Gupta	ID	Member	29-Sep-2014	
4	Sonali Dhawan	NED	Member	29-Sep-2014	
5	Pramod Agarwal	NED	Member	22-Aug-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. **Meeting of Board of Directors**

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
22-Aug-2019	05-Nov-2019	Yes	10	6

Company Remarks	
Maximum gap between any two consecutive (in number of days)	74

iv. **Meeting of Committees**

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	22-Aug-2019		Yes	6	5
Audit Committee		05-Nov-2019	Yes	8	6
Stakeholders Relationship Committee	22-Aug-2019		Yes	3	1
Stakeholders Relationship Committee		05-Nov-2019	Yes	3	1

Risk Management Committee	22-Aug-2019		Yes	7	2
Risk Management Committee		05-Nov-2019	Yes	6	2

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	74

v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Yes	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	Details of Material Related Party Transactions entered – with Approval from Shareholders: July 1,2019 to December 31,2019nnnnnnnnVendor Name nnAmount IN INRnnnnnnPROCTER & GAMBLE INTERNATIONAL SA nn157979405nnnnnnPROCTER & GAMBLE INTERNATIONAL SA – SINGAPORE BRANCHnn1789586112nnnGrand Totalnnn1947565517
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VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing

obligations and disclosure requirements) Regulations, 2015.- **Yes**

5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
b. Any comments/observations/advice of Board of Directors may be mentioned here:

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Name : **Ghanashyam Hegde**
Designation : **Company Secretary & Compliance Officer**

ANNEXURE III

Affirmations

Broad Heading	Regulation Number	Compliance Status	Company Remark
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	No	Presence of chairperson of Nomination and Remuneration Committee at the Annual General Meeting is not mandatory
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	

Name : **Ghanashyam Hegde**
Designation : **Company Secretary & Compliance Officer**