

Familiarization program held for Mr. Krishnamurthy Iyer, Independent Director by Procter & Gamble Hygiene and Health Care Limited

A familiarisation programme was conducted on **Monday, January 11, 2021** by video conference through Microsoft TEAMS for on-boarding **Mr. Krishnamurthy Iyer**, Independent Director of the Company as detailed below.

Objective

To enable the independent directors to understand the nature of the business—its operations, strategies, risks, and management team—as well as the responsibilities and culture of the board and its committees.

Framework

- Introductory documents and readings
- An initial orientation session & meetings with Management team members

Introductory Documents and Readings

<u>Sl. No.</u>	<u>Documents</u>
1	Annual Reports for last 3 financial years
2	Code of Conduct for directors of the company
3	Memorandum and Articles of association
4	Prohibition of Insider Trading code of conduct
5	Policies and codes of conduct

Initial Orientation Session & meetings with Management team members

Apart from Mr. Iyer, Mr. Madhusudan Gopalan, Managing Director, Mr. Gagan Sawhney, Director, Mr. Ghanashyam Hegde, Director, Mr. C. R. Dua, Chairman, Mr. PM Srinivas, HR head, Mr. Saranathan Ramaswamy, Sales-Head, Mr. Ravi Chamoli, CSR & Communications-Head attended the said programme.

The orientation sessions comprised of various topics including introduction to P&G group and the Company, historical background, organization structure & review, company's growth strategy, go-to-market structure and strategies, feminine care and health care business onboarding and Company's citizenship initiatives.