



**Procter & Gamble Hygiene
and Health Care Limited**
CIN: L24239MH1964PLC012971
Registered Office:
P&G Plaza
Cardinal Gracias Road, Chakala
Andheri (E), Mumbai 400 099
Tel: (91-22) 6958 6000
Fax: (91-22) 6958 7337
Website: in.pg.com

November 26, 2024

To,
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001
Ref:- Scrip Code:- 500459

To,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block
Bandra Kurla Complex,
Bandra (East), Mumbai - 400051
Ref:- Scrip Code:- PGHH

Dear Sir/Madam,

Sub:- Proceedings of the 60th Annual General Meeting of Shareholders held on November 26, 2024

We would like to inform you that the 60th Annual General Meeting of the Company was held today, November 26, 2024 at 11.00 a.m. through Video Conference / Other Audio Visual Means. In this respect, please find enclosed a summary of proceedings of the 60th Annual General Meeting.

Further, we have also enclosed copy of the presentation made during Annual General Meeting held today, i.e., November 26, 2024.

Kindly take the above on record and oblige.

Thanking you,

Yours faithfully,
For Procter & Gamble Hygiene and Health Care Limited

Ghanashyam Hegde
Executive Director and Company Secretary

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Summary of the proceedings of the 60th Annual General Meeting of Procter & Gamble Hygiene and Health Care Limited held on Tuesday, November 26, 2024, at 11:00 a.m. through Video Conference/ Other Audio Visual Means

Requisite quorum being present, the proceedings of the meeting commenced at 11:00 a.m.

Mr. Ghanashyam Hegde, Executive Director and Company Secretary, welcomed the shareholders to the 60th Annual General Meeting (AGM).

Mr. Chittranjan Dua, Chairman of the Board and Chairman of the Audit Committee, chaired the meeting. The Chairman welcomed all the Members and called the meeting to order.

The Chairman stated that this year, the Company completed 60 years of its incorporation and serving consumers, customers, shareholders and society and expressed his gratitude to all our consumers, customers, employees, business partners and Company's valued shareholders for their support and participation in the growth of the Company.

The Chairman informed the Shareholders that the AGM is being conducted through audio- video means, as permitted by the Ministry of Corporate Affairs (MCA) and the Securities and Exchange Board of India (SEBI). The Notice of AGM along with the Annual Report for the financial year 2023-24 was sent to the shareholders electronically in view of the MCA and SEBI circulars in this respect.

He then introduced the Board members and management representatives present in the meeting, as follows:

- Mr. Kumar Venkatasubramanian, Managing Director and Chairperson of the Risk Management Committee
- Mr. Gurcharan Das, Independent Director, Chairperson of the Stakeholder Relationship Committee, Corporate Social Responsibility Committee and Nomination & Remuneration Committee of the Company
- Dr. Ashima Goyal, Independent Director
- Mr. Krishnamurthy Iyer, Independent Director
- Mr. Pramod Agarwal, Non-Executive Director
- Mr. Gagan Sawhney, Non-Executive Director
- Ms. Sonali Dhawan, Non-Executive Director
- Mr. Ghanashyam Hegde, Executive Director and Company Secretary
- Ms. Mrinalini Srinivasan, Chief Financial Officer
- Mr. Gautam Kamath, Vice-President- Finance

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Ms. Sonali Dhawan, Non-Executive Director had expressed her inability to join the meeting.

The representatives of the Statutory Auditors, Cost Auditors and Secretarial Auditors also joined the Meeting.

Two representations under Section 113 of the Companies Act, 2013, representing 2,29,29,773 Shares had been received within the prescribed time limit.

The Chairman informed that the Auditors' Report and the Secretarial Audit Report did not contain any qualifications or observations.

Mr. Ghanashyam Hegde, Company Secretary, briefed the shareholders through general instructions regarding virtual participation in this AGM, resolutions being put to vote and e-voting process.

Mr. Ghanashyam Hegde informed that the Company had provided an e-voting facility for members to cast their vote through remote e-voting, which had commenced on Thursday, November 21, 2024 at 9:00 a.m. and ended on Monday, November 25, 2024 at 5:00 p.m. Those Members who had not voted, were eligible to vote through the e-voting system within 30 minutes post conclusion of the AGM. Mr. Makarand Joshi and Ms. Kumudini Bhalerao, Practicing Company Secretaries had been appointed as Scrutinizers for conducting the scrutiny of the votes cast through e-voting at the meeting.

The resolutions proposed to be passed at the Annual General Meeting contained in the Notice convening the Meeting, which was circulated to the Members, and read by Mr. Ghanashyam Hegde, were:

Sr. No.	Item
	Ordinary Business
1	To adopt the Financial Statements for the Financial Year ended June 30, 2024, together with the Reports of the Auditors and Directors thereon (Ordinary Resolution)
2	To confirm payment of interim dividend and to declare final dividend for the Financial Year ended June 30, 2024 (Ordinary Resolution)
3	To re-appoint, Ghanashyam Hegde, Executive Director (DIN 08054712), retiring by rotation (Ordinary Resolution)
4	To re-appoint Mr. Gagan Sawhney, Non-Executive Director (DIN 08279568), retiring by rotation. (Ordinary Resolution)
	Special Business

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5	To ratify payment of remuneration to the Cost Auditor for the Financial Year 2024-25 (Ordinary Resolution)
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Mr. Kumar Venkatasubramanian, Managing Director made a presentation to the Members on Company's financial performance, business strategy and category review and on the Corporate Social Responsibility activities of the Company.

The Chairman invited the Members for their comments and questions on the Financial Accounts and the Annual Report. Then the Members raised questions/made observations relating to the Annual Accounts and the Annual Report. The Management responded to the queries raised by the Members.

The Chairman informed the Members that the results of the voting will be announced on receipt of the Scrutinizer's Report, within two working days of conclusion of the meeting to the Stock Exchanges and would also be available on the website of the Company.

The Meeting concluded at 12:37 p.m. The Members who had not completed their voting, were given 30 minutes to complete the e-voting on NSDL portal. The e-voting portal was closed at 1.07 p.m.

For Procter & Gamble Hygiene and Health Care Limited

Ghanashyam Hegde
Executive Director and Company Secretary



Procter & Gamble Hygiene and Health Care Ltd.

60th Annual General Meeting
26 November 2024



FISCAL RESULTS

2023-24

DELIVERED A STRONG YEAR

FY 2023-24

Strong operational results despite challenges in the macro and competitive environment, while maintaining share leadership



Strong Growth across both Portfolios



Significant Operational Progress



*OTI – One Time Impacts



**LONG TERM
TRENDS**

SUPERIOR AND SUSTAINED EXECUTION OVER P10Y

+7%
CAGR
Net Sales

+8%
CAGR
PAT

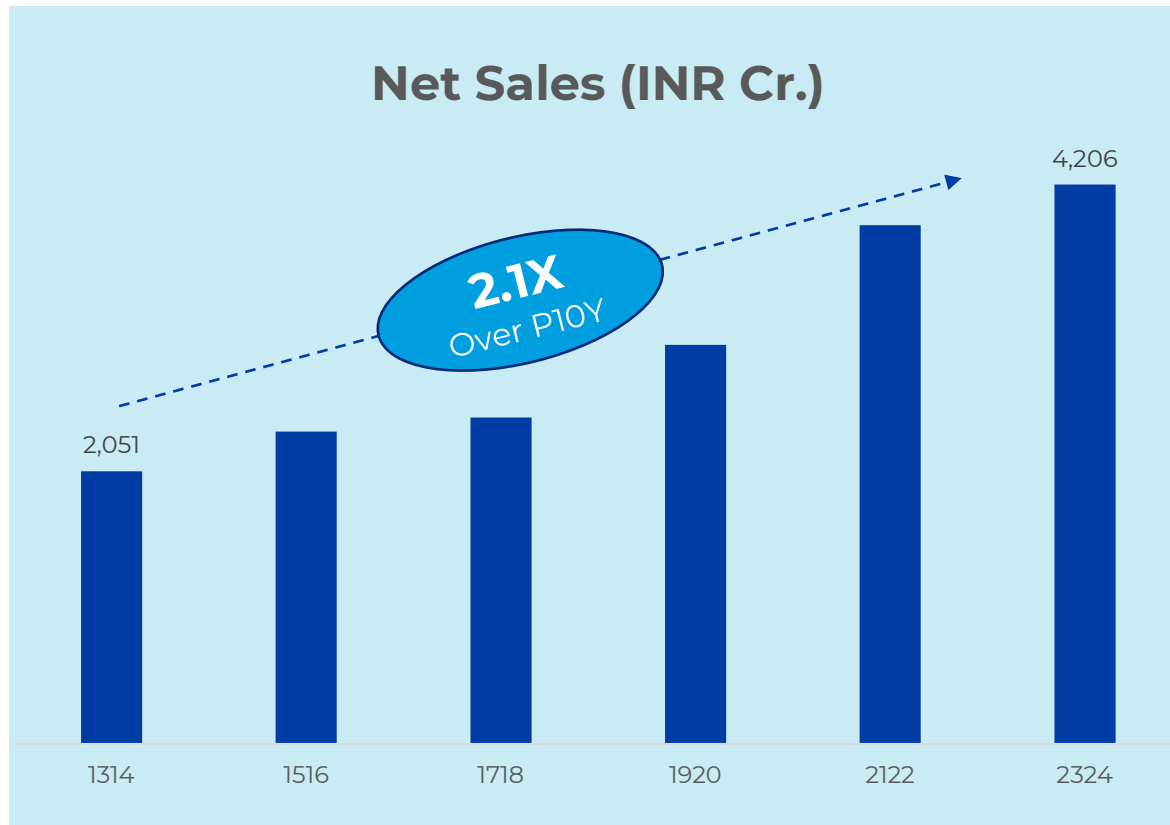
2x
Increase
In ROE



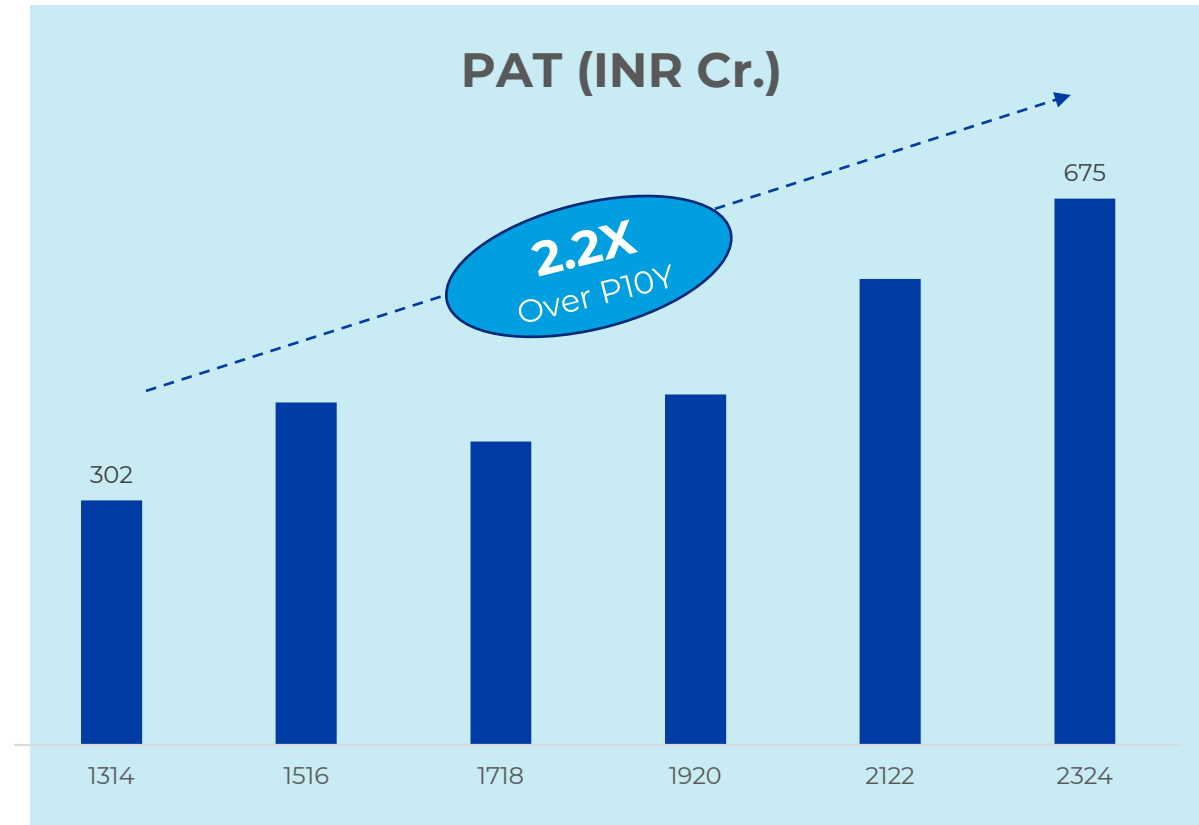
Note: 1) Basis Published results; 2) Net Sales refers to revenue from operations; 3) PAT Excluding OCI; 4) ROE = PAT/ Avg. Equity

SUPERIOR AND SUSTAINED EXECUTION OVER P10Y

Net Sales (INR Cr.)



PAT (INR Cr.)



Note: 1) Basis Published results; 2) Net Sales refers to revenue from operations; 3) PAT Excluding OCI; 4) PAT – Profit After Tax; OCI – Other Comprehensive Income

CREATING SIGNIFICANT SHAREHOLDER VALUE



13%

**CAGR: Stock Price
over Past 10 Years**

**3
Decades**

**Consistent Dividend
Payout Record**



INTEGRATED GROWTH STRATEGY

WELL-POSITIONED
FOR THE FUTURE

Baby	Fem	Family	Fabric	Home	Hair	SPC	Grooming	Oral	PHC
Pampers	always	Charmin	Febreze	DAWN	Head & Shoulders	SKII	Gillette	Crest	vice
WIP	LANMAN	Downy	Febreze	FAIRY	PANTENE	OLAY	Ventis	Oral-B	No-Quit Day-Quit
		WIP	ARIEL	ESSECE	Rogaine	Old Spice	BRAUN		Meta
		lenor	lenor	lenor	NATIVE	Secret			Priloge

PORTFOLIO
PERFORMANCE DRIVES
BRAND CHOICE



ORGANIZATION
EMPOWERED • AGILE
ACCOUNTABLE



SUPERIORITY
TO WIN WITH CONSUMERS



**CONSTRUCTIVE
DISRUPTION**
ACROSS OUR BUSINESS



PRODUCTIVITY
TO FUEL INVESTMENTS



Baby	Fem	Family	Fabric	Home	Hair	SPC	Grooming	Oral	PHC
Pampers	always	Bounty	Tide	DAWN	head & shoulders	SKII	Gillette	Crest	VICKS
Luvs	TAMPAX	Charmin	Downy	FAIRY	PANTENE	OLAY	Venus	Oral-B	NyQuil DayQuil
		Puffs	ARIEL	cascade	Rejoice 飄柔	Old Spice	BRAUN		Meta aspirin
			Gain	Febreze	Herbol Essences	Safeguard			Papio Bismol
			Lenor	Stiffener		Secret			Prilosec

PORTFOLIO

PERFORMANCE DRIVES
BRAND CHOICE

PORTFOLIO Feminine Care

whisper

LONG-LASTING LEAK PROTECTION



HEAVY FLOW PROTECTION & COMFORT



ALL NIGHT PROTECTION



360° PROTECTION & ZERO FEELS



PORTFOLIO Health Care



THROAT



VICKS RUB, INHALER & ROLL ON



TARGETED PRODUCTS





SUPERIORITY
TO WIN WITH CONSUMERS

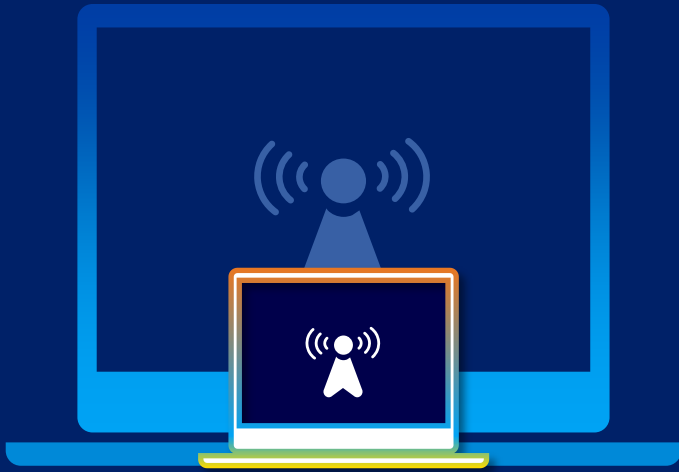
SUPERIORITY TO WIN WITH CONSUMERS



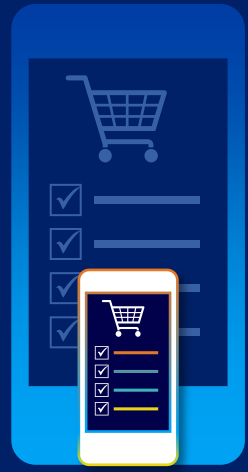
PRODUCT



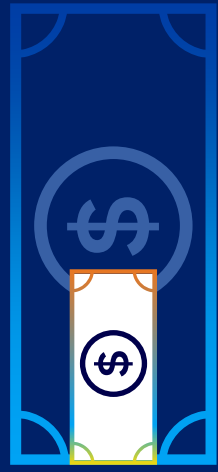
PACKAGING



COMMUNICATION



RETAIL
EXECUTION



CONSUMER &
CUSTOMER
VALUE





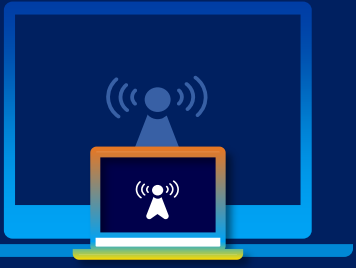
PRODUCT





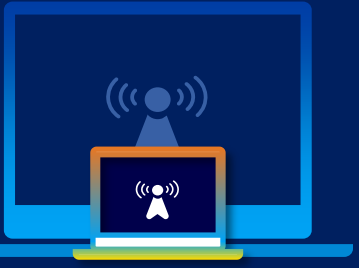
PACKAGING





COMMUNICATION

<<Whisper Ultra Choice audio visual played>>



COMMUNICATION

<<Vicks Vaporub audio visual played>>

LEAN
INNOVATION



BRAND
BUILDING

SUPPLY
CHAIN



DIGITIZATION
& DATA
ANALYTICS

**CONSTRUCTIVE
DISRUPTION**
ACROSS OUR BUSINESS

CONSTRUCTIVE DISRUPTION ACROSS THE BUSINESS



Supply Chain
3.0

Leveraging **Seamless Data, Analytics and Automation** to Optimize our Supply Chain



AI based
Quality Control

Leveraging AI Technology for Real-Time **Manufacturing Quality Control**



Driving
Consumer Trials

Relevant **consumer touchpoints** to induce trials and drive category growth

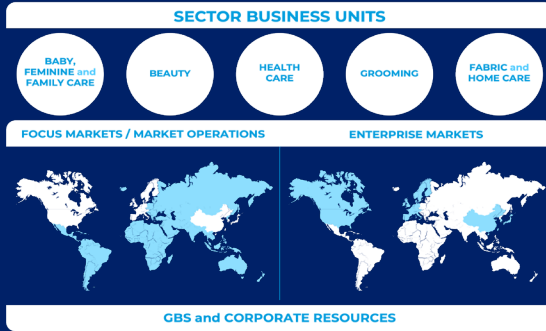


PRODUCTIVITY
TO FUEL INVESTMENTS

PRODUCTIVITY INTEGRATED INTO THE STRATEGY



INR 113 crores productivity savings delivered for FY 23/24



ORGANIZATION
EMPOWERED • AGILE
ACCOUNTABLE

BALANCING THE NEEDS OF ALL STAKEHOLDERS

Consumer

Customer

Employee

Society

Shareowner



whisper

<<Whisper KeepGirlsInSchool audio visual played>>

The bottom half of the image features three large, overlapping, semi-circular arcs in shades of blue, creating a decorative, wave-like effect against the dark blue background.



Since
2005

Unique Programs

17

Impacting Children

45+
Lakh

OUR FOCUS AREAS

1

Improving Learning Outcomes

2

Enhancing Learning Environment

3

Empowering Marginalized Communities



Save the Children®



Centre for
**CIVIL
SOCIETY**



Pratham



INTEGRATED GROWTH STRATEGY

WELL-POSITIONED
FOR THE FUTURE



Baby	Fem	Family	Fabric	Home	Hair	SPC	Grooming	Oral	PHC
Pampers Wipes	always TAMMIX	Downy Febreze	Downy Febreze Lenor	Dawn Pantene Rogaine NATIVE	Head & Shoulders OLAY Old Spice Secret	SKII OLAY BRAUN	Gillette Venita Oral-B	Crest Oral-B Nyx Oral-B	Oral-B Nyx Oral-B Oral-B

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PERFORMANCE DRIVES
BRAND CHOICE



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