



**Gillette India Limited**  
CIN: L28931MH1984PLC267130  
Regd. Office  
P&G Plaza, Cardinal Gracias Road,  
Chakala, Andheri (E),  
Mumbai - 400099  
Tel: (91-22) 6958 6000  
Fax: (91-22) 6958 7337  
Website: in.pg.com

July 5,2024

To,  
The Corporate Relations Department  
The BSE Limited  
Department of Corporate Services  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001.  
**Ref:- Scrip Code:- 507815**

To,  
The Listing Department  
The National Stock Exchange of India Limit  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (East),  
Mumbai – 400051  
**Ref:- Scrip Code:- GILLETTE**

Dear Sir/Madam,

**Subject: Disclosure of Voting Results of the Postal Ballot process**

We are enclosing herewith following documents:

1. Proceedings of the Postal Ballot
2. Voting results in respect of the Postal Ballot process, as required under Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015; and
3. Scrutinizers Report

Kindly take the above on record and oblige.

Thanking you,

Yours faithfully,  
**For Gillette Limited**

**Flavia Machado**  
Company Secretary



**Gillette India Limited**  
CIN: L28931MH1984PLC267130  
Regd. Office  
P&G Plaza, Cardinal Gracias Road,  
Chakala, Andheri (E),  
Mumbai - 400099  
Tel: (91-22) 6958 6000  
Fax: (91-22) 6958 7337  
Website: in.pg.com

## **Summary of the proceedings of the Postal Ballot of Gillette India Limited, passed by the Shareholders on July 03,2024**

---

Pursuant to the provisions of Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company had issued a Postal Ballot Notice dated June 3,2024 to obtain approval of shareholders through Postal Ballot / e-voting for appointment of Kumar Venkatasubramanian (DIN 08144200) as a Director and Managing Director of the Company for a period of five years( ordinary resolution).

The Board of Directors had engaged services of National Securities Depository Limited (NSDL) to provide e-voting facility to all the members as on cut-off date i.e. May 24, 2024. The e-voting period commenced on Tuesday, June 4,2024, at 9:00 A.M. (IST) and ended on Wednesday, July 3, 2024 at 5:00 P.M.

The Board of Directors had appointed Mr. Nrupang Dholakia, Practicing Company Secretary, Managing Partner of Dholakia & Associates LLP, to act as the scrutinizer, for conducting the postal ballot process, in a fair and transparent manner.

Shareholders who had registered their e-mail ids with depositories or with the Company were sent Notice of Postal Ballot by e-mail and shareholders who had not registered their e-mail ids will receive Notice of Postal Ballot along with Postal Ballot Form through post. The said Notice was also placed on the website of the Company. The intimation about completion of dispatch of the Postal Ballot Form/e-Voting and the last date for receipt of reply from shareholders was also intimated to the members by way of publication of advertisement in the newspapers namely, Business Standard (English Language) and Mumbai Lakshadeep (Marathi Language) on June 4,2024 and June 5,2024.

Members were advised to carefully read the instructions before casting their votes. The Scrutinizer after scrutiny of all Postal Ballot Forms / e-voting received within the scheduled time has submitted his report on July 4, 2024. The results of the Postal Ballot as required under Regulation 44 of The SEBI (LODR) Regulations, 2015 are enclosed herewith.

On the basis of Scrutinizer's report, we hereby declare the result of Postal ballot / e-voting on July 5, 2024. The resolutions as mentioned in the Postal Ballot Notice are duly passed with requisite majority.

**For Gillette India Limited**

**Flavia Machado**  
Company Secretary

**Voting results as per regulation 44 of The SEBI (LODR) Regulations, 2015**

| GILLETTE INDIA LIMITED  |   |                        |                         |  |                              |                            |  |  |
|---|---|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|
| RECORD DATE   | 25-May-24   |                        |                         |  |                              |                            |  |  |
| Total number of shareholders on record date                                   | 49800   |                        |                         |  |                              |                            |  |  |
| No. of shareholders present in the meeting either in person or through proxy: |   |                        |                         |  |                              |                            |  |  |
| Promoters and Promoter Group:   | NOT APPLICABLE  |                        |                         |  |                              |                            |  |  |
| Public:   | NOT APPLICABLE  |                        |                         |  |                              |                            |  |  |
| No. of Shareholders attended the meeting through Video Conferencing           |   |                        |                         |  |                              |                            |  |  |
| Promoters and Promoter Group:   | NOT APPLICABLE  |                        |                         |  |                              |                            |  |  |
| Public:   | NOT APPLICABLE  |                        |                         |  |                              |                            |  |  |
| Resolution No.  | 1   |                        |                         |  |                              |                            |  |  |
| Description of resolution   | Appointment of Kumar Venkatasubramanian (DIN 08144200) as a Director and Managing Director of the Company for a period of five years, effective May 1, 2024 |                        |                         |  |                              |                            |  |  |
| Whether promoter/ promoter group are interested in the agenda/resolution?     | No  |                        |                         |  |                              |                            |  |  |
| Category  | Mode of Voting  | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group   | E-Voting  | 24437803               | 24437803                | 100.00   | 24437803                     | 0                          | 100.00   | 0.00   |
|   | Poll  |                        | 0                       | 0.00   | 0                            | 0                          | 0.00   | 0.00   |
|   | Postal Ballot (if applicable)   |                        | 0                       | 0.00   | 0                            | 0                          | 0.00   | 0.00   |
|   | Total   |                        | 24437803                | 100.00   | 24437803                     | 0                          | 100.00   | 0.00   |
| Public- Institutions  | E-Voting  | 4482651                | 4174783                 | 93.13  | 3562940                      | 611843                     | 85.34  | 14.66  |
|   | Poll  |                        | 0                       | 0.00   | 0                            | 0                          | 0.00   | 0.00   |
|   | Postal Ballot (if applicable)   |                        | 0                       | 0.00   | 0                            | 0                          | 0.00   | 0.00   |
|   | Total   |                        | 4174783                 | 93.13  | 3562940                      | 611843                     | 85.34  | 14.66  |
| Public- Non Institutions  | E-Voting  | 3664763                | 12647                   | 0.35   | 12349                        | 298                        | 97.64  | 2.36   |
|   | Poll  |                        | 0                       | 0.00   | 00                           | 0                          | 0.00   | 0.00   |
|   | Postal Ballot (if applicable)   |                        | 1860                    | 0.05   | 1860.00                      | 0                          | 0.00   | 0.00   |
|   | Total   |                        | 14507                   | 0.40   | 14209                        | 298                        | 97.95  | 2.05   |
| Total   |   | 32585217               | 28627093                | 87.8530  | 28014952                     | 612141                     | 97.86  | 2.14   |

**Managing Partners**  
**CS Nrupang B. Dholakia**  
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

**DHOLAKIA & ASSOCIATES LLP**  
**(COMPANY SECRETARIES)**

**Designated Partner**  
**CS Michelle Martin**  
B.Com, A.C.S, L.L.B.

**SCRUTINIZER'S REPORT**

**To,**  
**The Chairman,**  
Gillette India Limited,  
P & G Plaza,  
Cardinal Gracias Road,  
Chakala, Andheri East,  
Mumbai – 400099.

**SUB: REPORT ON THE POSTAL BALLOT PROCESS FOR THE RESOLUTION AS SET OUT IN THE  
NOTICE OF POSTAL BALLOT DATED JUNE 3, 2024**

---

Dear Sir,

1. Dholakia & Associates LLP, Company Secretaries (“firm”) were appointed as the Scrutinizer by the Board of Directors of Gillette India Limited (“the Company”), to scrutinize the Postal Ballot voting process (voting by e-voting/physical postal ballot) in connection with the subject matter.
2. I, CS Nrupang B. Dholakia, Designated Partner of the firm, submit my report as under:
  - 2.1 The Company completed the despatch of Notice of Postal Ballot along with the Postal Ballot Forms and self – addressed business reply envelopes through Post (members whose e-mail id is not registered) & e-mails (members whose e-mail id is registered with depositories or with the Company) to the Members whose names appeared in the Register of Members/List of Beneficial owners as on May 24, 2024.
  - 2.2 The sealed Postal Ballot Forms received from the members were kept under my safe custody.
  - 2.3 All Postal Ballot Forms, received up to the close of working hours (17:00 hours) on July 3, 2024, the last date and time fixed by the Company for receipt of the Postal Ballot Forms and e-voting were considered for my scrutiny.

Scrutinizer’s Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.**  
**Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552  
GSTIN: 27AAKFD4117D1ZR**

**Managing Partners**  
**CS Nrupang B. Dholakia**  
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

**DHOLAKIA & ASSOCIATES LLP**  
**(COMPANY SECRETARIES)**

**Designated Partner**  
**CS Michelle Martin**  
B.Com, A.C.S, L.L.B.

- 2.4 Envelopes containing Postal Ballot Forms received after 17:00 hours on July 3, 2024 were not considered for my scrutiny. These envelopes were not opened.
- 2.5 The Postal Ballot envelopes were opened from July 1 2024 by me for my scrutiny.
- 2.6 Particulars of all the Postal Ballot Forms received from the members and the votes cast by electronic mode have been entered in a Register separately maintained for the purpose in electronic mode.
- 2.7 Envelopes containing Postal Ballot Forms which were returned undelivered were also not opened.
- 2.8 I have not found any defaced/mutilated Postal Ballot Form.
- 2.9 I have also received a complete record of votes cast by electronic mode from National Securities Depository Limited (NSDL) (Agency) for supervising electronic platform on July 3, 2024 which was closed by NSDL on July 3, 2024 at 17:00 hours.
- 2.10 I am obligated under section 110 of the Companies Act, 2013 and the Rules framed thereunder to retain the Postal Ballot Forms till the time the minutes or proceedings are signed by you and till then, the Postal Ballot Forms are under my custody. Once the copy of minutes or proceedings signed by you is provided, the same will be handed over to the Company.

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.**  
**Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552  
GSTIN: 27AAKFD4117D1ZR**

**Designated Partner**  
**CS Michelle Martin**  
B.Com, A.C.S, L.L.B.

3. In accordance with the Basis of Acceptance (as per **Annexure - I**) and Basis of Rejection (as per **Annexure - II**), and on proper scrutiny of all the Postal Ballot forms and votes cast by way of e-voting, I report the result of the Postal Ballot as under:

**ORDINARY RESOLUTION – APPOINTMENT OF KUMAR VENKATASUBRAMANIAN (DIN 08144200) AS A DIRECTOR AND MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE YEARS, EFFECTIVE MAY 1, 2024**

**(a) Details of Postal Ballot Forms received:**

| <b>Particulars</b>  | <b>Number of Forms</b> | <b>No of Equity Shares of Rs. 10/- each (Votes cast)</b> |
|---|------------------------|--|
| Total Number of Postal Ballot Forms Received                                  | 30                     | 1,860  |
| <b>Less:</b> Total Number of Invalid Postal Ballot Forms for this Resolution. | NIL                    | NIL  |
| <b>Total Number of Valid Postal Ballot Forms for this Resolution</b>          | <b>30</b>              | <b>1,860</b>   |

**(b) Details of Voting by Electronic Mode, as received from the Agency is as follows:**

| <b>Particulars</b>                         | <b>Number of Members who cast Electronically</b> | <b>No of Equity Shares of Rs. 10/- each (Votes cast)</b> |
|--|--|--|
| Total Votes received by electronic mode    | 484  | 2,86,25,233  |
| <b>Less:</b> Total Number of Invalid Votes | NIL  | NIL  |
| <b>Total Number of Valid Votes</b>         | <b>484</b>                                       | <b>2,86,25,233</b>                                       |

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.

Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552  
GSTIN: 27AAKFD4117D1ZR

**Managing Partners**  
**CS Nrupang B. Dholakia**  
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

**DHOLAKIA & ASSOCIATES LLP**  
**(COMPANY SECRETARIES)**

**Designated Partner**  
**CS Michelle Martin**  
B.Com, A.C.S, L.L.B.

**(c) Details of Combined Voting:**

| <b>Particulars</b>   | <b>Aggregate of Physical Forms and Electronic Voting</b> | <b>No of Equity Shares of Rs. 10 each (Votes cast)</b> | <b>% of Valid Votes Received</b> |
|--|--|--|----------------------------------|
| Total Valid Postal Ballots / Electronic Votes received for this Resolution | 514  | 2,86,27,093  | 100                              |
| <b>Assented to Resolution</b>  | <b>432</b>   | <b>2,80,14,952</b>                                     | <b>97.86</b>                     |
| <b>Dissented to Resolution</b>   | <b>82</b>  | <b>6,12,141</b>  | <b>2.14</b>                      |

4. You may accordingly declare the result of the voting by Postal Ballot.

**NRUPANG  
BHUMITRA  
DHOLAKIA**

Digitally signed by NRUPANG BHUMITRA  
DHOLAKIA  
DN: c=IN, o=Personal, postalCode=400051,  
st=Maharashtra,  
serialNumber=F00A47593E8B457DD4E896  
941E41EA908D73D67D25D19543EB85536  
991EE3394B, cn=NRUPANG BHUMITRA  
DHOLAKIA  
Date: 2024.07.04 17:38:21 +05'30'

**CS Nrupang B. Dholakia**  
**Managing Partner**  
**Dholakia & Associates LLP**  
**(Company Secretaries)**  
**FCS: 10032 C. P. No. 12884**

**ICSI Unique Code: P2014MH034700**  
**Peer Review Certificate No: 2404/2022**  
**ICSI UDIN: F010032F000670098**  
**Place: Mumbai**  
**Date: 4<sup>th</sup> July, 2024**

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.**  
**Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552**  
**GSTIN: 27AAKFD4117D1ZR**

**Managing Partners**  
**CS Nrupang B. Dholakia**  
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

**DHOLAKIA & ASSOCIATES LLP**  
**(COMPANY SECRETARIES)**

**Designated Partner**  
**CS Michelle Martin**  
B.Com, A.C.S, L.L.B.

**“ANNEXURE-I”**

**BASIS OF ACCEPTANCE**

**A. PHYSICAL BALLOT FORM:**

1. Postal Ballot Form is complete in all respects including Duplicate Postal Ballot Form sought from Company's Registrar and Share Transfer Agent (RTA), MAS Services Limited.
2. Assent or dissent has been given by any other mark for resolution, the voting has been considered.
3. Joint member(s) has/ have signed the Postal Ballot Form instead of first named member, the vote cast by the joint named members has/have been considered.
4. Member has assented or dissented without mentioning the number of shares, the entire shareholding has been considered.
5. Member has voted for less number of shares than his actual Shareholding, the number of shares (votes) indicated/cast has been considered.
6. Member has voted for more than his actual shareholding, the actual shareholding has been considered.

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.**

**Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552  
GSTIN: 27AAKFD4117D1ZR**



**Managing Partners**  
**CS Nrupang B. Dholakia**  
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

**DHOLAKIA & ASSOCIATES LLP**  
**(COMPANY SECRETARIES)**

**Designated Partner**  
**CS Michelle Martin**  
B.Com., A.C.S., L.L.B.

**B. VOTING THROUGH ELECTRONIC MODE:**

1. Member has voted only through e-voting i.e. electronic mode.
2. Members has voted by Physical Ballot Form and e-voting both, then voting done through e-voting has been considered and Physical Ballot Form has been treated as 'Invalid'.

NRUPANG  
BHUMITRA  
DHOLAKIA

Digitally signed by NRUPANG BHUMITRA  
DHOLAKIA  
DN: c=IN, o=Personal, postalCode=400051,  
st=Maharashtra,  
serialNumber=F00A47593E8B457DD4E8069A  
1E41E8008275D67D25D19543EB5536991E0  
399B, cn=NRUPANG BHUMITRA DHOLAKIA  
Date: 2024.07.04 17:38:38 +05'30'

**CS Nrupang B. Dholakia**  
**Managing Partner**  
**Dholakia & Associates LLP**  
**(Company Secretaries)**  
**FCS: 10032 C. P. No. 12884**

**ICSI Unique Code: P2014MH034700**  
**Peer Review Certificate No: 2404/2022**

**ICSI UDIN: F010032F000670098**  
**Place: Mumbai**  
**Date: 4<sup>th</sup> July, 2024**

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.**

**Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552  
GSTIN: 27AAKFD4117D1ZR**

**Managing Partners**  
**CS Nrupang B. Dholakia**  
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

**DHOLAKIA & ASSOCIATES LLP**  
**(COMPANY SECRETARIES)**

**Designated Partner**  
**CS Michelle Martin**  
B.Com, A.C.S, L.L.B.

**“ANNEXURE-II”**

**BASIS OF REJECTION**

**A. PHYSICAL BALLOT FORM:**

1. Member has not put any tick mark on either assent or dissent.
2. Ballot paper is not signed.
3. Specimen signature of the member with the Registrar and Share Transfer Agent differs with that of the signature in the Postal Ballot Form.
4. The specimen signature of the member is not available at the time of scrutiny of the Postal Ballot Form with the Registrar and Share Transfer Agent and consequently there is no way to verify the signature.
5. Member has put tick mark in more than one column out of assent or dissent without indicating number of shares.
6. Member has sent a photocopy of the Postal Ballot Form.
7. In case where a Postal Ballot Form has been signed by Authorised Signatory / Power of Attorney Holder, the certified true copy of the Board Resolution / Power of Attorney / Letter of Authority together with attested specimen signatures of the duly authorised signatory is not attached with the Postal Ballot Form.
8. Member has signed the Postal Ballot Form in pencil.
9. Signature not visible.
10. Member has signed in the Column for the purpose of Assent / Dissent.
11. Member has sent Scanned Copy of Postal Ballot Form via E-Mail.

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.**

**Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552  
GSTIN: 27AAKFD4117D1ZR**

**Managing Partners**  
**CS Nrupang B. Dholakia**  
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

**DHOLAKIA & ASSOCIATES LLP**  
**(COMPANY SECRETARIES)**

**Designated Partner**  
**CS Michelle Martin**  
B.Com, A.C.S, L.L.B.

12. Postal Ballot Form is received torn or defaced or mutilated to an extent that it is difficult for the Scrutinizer to identify either the Member or the number of votes.
13. Board Resolution / Authority Letter / Power of Attorney, etc. does not grant power in favour of the person who has exercised voting right.
14. Member has voted by Physical Ballot Form and e-Voting both, then voting done through valid electronic mode has been considered and Postal Ballot Form has been treated as 'Invalid'.

**B. VOTING THROUGH ELECTRONIC MODE:**

1. Institutional Member (other than Individuals, HUF, NRI etc.) has not sent by email at [scrutinizer@dholakia-associates.com](mailto:scrutinizer@dholakia-associates.com) or uploaded on the website scanned copy / hard copy of the relevant Board Resolution / Authority Letter / Power of Attorney, etc.
2. Board Resolution / Authority Letter / Power of Attorney, etc. does not grant power in favour of the person who has exercised voting right.

**NRUPANG**  
**BHUMITRA**  
**DHOLAKIA**

Digitally signed by NRUPANG  
BHUMITRA DHOLAKIA  
DN: cn=IN, o=Personal,  
postalCode=400051, st=Maharashtra,  
serialNumber=F00A47593E884570D4  
E896941E41EA908D75D67D25D19543  
EB55536991E0399B, cn=NRUPANG  
BHUMITRA DHOLAKIA  
Date: 2024.07.04 17:38:53 +05'30'

**CS Nrupang B. Dholakia**  
**Managing Partner**  
**Dholakia & Associates LLP**  
**(Company Secretaries)**  
**FCS: 10032 C. P. No. 12884**

**ICSI Unique Code: P2014MH034700**  
**Peer Review Certificate No: 2404/2022**

**ICSI UDIN: F010032F000670098**

**Place: Mumbai**

**Date: 4<sup>th</sup> July, 2024**

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),  
Mumbai – 400051.**

**Tel No. +91 22 35501554. E-Mail: [info@dholakia-associates.com](mailto:info@dholakia-associates.com) LLPIN AAC 9552  
GSTIN: 27AAKFD4117D1ZR**