



**Procter & Gamble Hygiene
and Health Care Limited**
CIN: L24239MH1964PLC012971
Registered Office:
P&G Plaza
Cardinal Gracias Road, Chakala
Andheri (E), Mumbai 400 099
Tel: (91-22) 2826 6000
Fax: (91-22) 2826 7337
Website: in.pg.com

March 18, 2024

To,
The Corporate Relations Department
BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

To,
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051

Dear Sir / Madam,

Sub: Change in Managing Director of the Company

The Board of Directors of the Company, at its meeting held today, pursuant to the recommendation of the Nomination & Remuneration Committee, have approved appointment of Mr. Kumar Venkatasubramanian (DIN:08144200) as Managing Director of the Company for a period of five years effective May 1, 2024.

Mr. Kumar Venkatasubramanian will be taking over from Mr. L. V. Vaidyanathan who has tendered his resignation as Managing Director and from Directorship of the Company effective close of business hours on April 30, 2024. Mr. L. V. Vaidyanathan will be leaving the Company to pursue other interests.

Brief profile of Mr. Kumar Venkatasubramanian is given below:

Mr. Kumar Venkatasubramanian has an MBA from Indian Institute of Management, Calcutta and has completed his Bachelor of Engineering from National Institute of Technology, Durgapur. Mr. Kumar Venkatasubramanian started his career with P&G in India in 2000 as a new hire in the Sales function from Indian Institute of Management, Calcutta, and worked in various sales leadership roles across India. In his 23+ years career, he has led complex categories across some of the world's largest markets including India, Brazil, and Australia. He rose the ranks in P&G India as he managed partnerships with various distributor operations and key customers. Until 2020, for a few years, he led the P&G India Sales function and the Oral Care category. In 2020, Mr. Kumar Venkatasubramanian was elevated to the role of CEO - P&G Australia and New Zealand where he has delivered record business performance through strong category growth. Over the years, he has led large and diverse teams, with extensive leadership experience to complement his strong business acumen.



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Mr. Kumar Venkatasubramanian's appointment is subject to approval of the Shareholders of the Company and approval of Central Government, in accordance with Section 196 of the Companies Act, 2013 (Act) read with Schedule V to the Act.

We confirm, basis the declarations received, that Mr. Kumar Venkatasubramanian is not debarred from holding the office of Director by virtue of any order from SEBI/MCA or any other such authority. He is not related to any of the Directors of the Company.

Kindly take the same on record and oblige.

Thanking you,
Yours faithfully,

For Procter & Gamble Hygiene and Health Care Limited

Ghanashyam Hegde
Executive Director & Company Secretary
DIN:08054712