

Familiarization Programme – Strategy Review

A meeting of Directors was conducted on April 2, 2025 which began with a store visit and consumer visit at 9.30 a.m. followed by discussion on business strategies at 12:30 p.m. at the registered office of the Company.

Below Directors of the Company attended the programme:

1. Mr. Chittranjan Dua (*only attended the discussion on business strategy via video conference*)
2. Mr. Gurcharan Das (*only attended the discussion on business strategy via video conference*)
3. Mr. Kumar Venkatasubramanian (*only attended the discussion on business strategy*)
4. Mr. Krishnamurthy Iyer
5. Ms. Ashima Goyal
6. Mr. Pramod Agarwal
7. Mr. Ghanashyam Hegde

Ms. Srividya Srinivasan- Vice President Finance, Ms. Mrinalini Srinivasan-Chief Financial Officer, and Ms. Flavia Machado, Senior Manager- Legal and Secretarial, also attended the sessions on business strategy.

Various areas of business were discussed in detail and presentations were made by the team leaders, as detailed in table below:

Topic of discussion	Presented by
Femcare category strategy review	Mr. Girish Kalyanaraman
Health Care strategy review	Ms. Maithreyi Jagannathan
Go-to-Market strategy review	Ms. Rohini Venkateswaran
Supply chain strategy review	Mr. Ankur Bhagat

The meeting concluded at 2:20 pm.