



Ken Patel

Chief Ethics & Compliance Officer and Chief Patent Counsel

As P&G's Chief Ethics & Compliance Officer, Ken is responsible for managing P&G's worldwide systems, policies, and programs to ensure the company's business is conducted with high ethical standards and in compliance with all applicable laws and regulations. As Chief Patent Counsel, Ken also is responsible for protecting P&G's innovations with the strongest possible intellectual property.

Over his 30+ year career at P&G, Ken has held positions in the U.S. and in Asia (Japan), gaining mastery across a variety of legal and business areas, including spending significant time in each of P&G's ten business categories. Since 2012, Ken has provided legal support for the P&G Board of Director's Innovation & Technology Committee. And in his current role, he provides support for the Board's Audit Committee.

Ken's leadership style is grounded in his belief that the promises you make and keep define you—and is fueled by P&G's principle that doing what is right is the only way to do business. Outside of P&G, Ken serves as Board Chair for the Better Business Bureau self-regulatory organization, and he is on the boards of several local nonprofit organizations. He serves as P&G's senior executive liaison to the University of Cincinnati, where he has also served as Adjunct Professor of Law at the University of Cincinnati College of Law.

Birthplace	Year	Position Held
Indianapolis, Indiana, USA	2020	Chief Ethics & Compliance Officer and Chief Patent Counsel
Education		
Purdue University, B.S. Chemical Engineering, 1986	2018	Vice President and General Counsel, Global Business Units and Chief Patent Counsel
University of Cincinnati, College of Law, J.D., 1990	2012	Vice President & General Counsel, Legal - Global Brand Legal and Global Beauty
	2010	Vice President & Associate General Counsel, Legal - Household Care and Feminine Care
Date Joined P&G		
January 19, 1993	2005	Vice President & Associate General Counsel, Legal - Baby, Feminine and Family Care
Previous Experience		
Dinsmore & Shohl Law Firm, 1988-1993	2000	Associate General Counsel/Director, Intellectual Property (IP) - Baby, Feminine and Family Care
Goodyear Tire & Rubber, 1986-1987 (Chemical Engineer)	1999	Associate General Counsel/Director, IP - Asia (Kobe, Japan)
	1995	Senior Counsel, IP - Laundry and Cleaning Products
	1993	Counsel, IP - Laundry and Cleaning Products

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Affiliations, Activities and Recognition

University of Cincinnati College of Law, Distinguished Alumni Award Recipient (2016)

Better Business Bureau, National Self-Regulatory Programs, Chair & Board Director, 2019-2023

Cincinnati Chamber of Commerce, Compass Board Director, 2018-2022

The Mercantile Library, Board Member, 2016-2023

University of Cincinnati, P&G Executive Liaison, 2012-2018

International IP, University of Cincinnati College of Law, Adjunct Professor of Law, 2008

Cincinnati Board of Health, 2024-present