



Victor Aguilar

Chief Research, Development and Innovation Officer

Victor Aguilar is P&G's Chief Research, Development and Innovation Officer. Victor will lead P&G's Research & Development (R&D) organization, global innovation program and strategy, its nearly \$2 billion annual investment in R&D and end-to-end packaging transformation. He will also serve as liaison to the Board of Director's Innovation and Technology Committee.

Victor brings over three decades of P&G experience spanning three continents, and across Fabric and Baby Care, Future Works and Corporate R&D. As a long-time leader in Fabric Care, Victor has led innovation that has accelerated growth through a commitment to superiority, agility and consumer-inspired solutions. And, most recently in Corporate R&D where he has made an immediate impact, accelerating the value of our Transformative Platform Technologies.

Victor is a passionate advocate of equality and inclusion in the workplace, envisioning and enabling a culture that embraces agility. He is an authentic and passionate leader. Victor is a deep and fast learner with a growth mindset, and an innate ability to break barriers and create new capability to help the company continue to win behind innovation.

Birthplace

Tampico, Mexico

Education

Warwick Business School

University of Warwick

M.B.A., Marketing

Tecnológico de Monterrey

B.S., Chemical Engineering

Date Joined P&G

October 1, 1989

Year

2020

2020

2019

2014

2012

2008

2005

2003

2001

1996

1989

Positions Held

Chief Research, Development and Innovation Officer

Executive Vice President, R&D, Corporate Function

Vice President, R&D, Global Fabric Care & Corporate Function

Vice President, R&D, Global Fabric Care

Director, R&D, Global High-Density Laundry (HDL)

Director, R&D, Global Baby Basics & LA R&D Leader

Associate Director, R&D, Latin America Fabric Care

Associate Director, R&D, Middle East & Africa Laundry

Manager, R&D, Central & Eastern Europe,
Middle East & Africa Laundry

Manager, R&D, Latin America Laundry

Manager, R&D, Central America Laundry