



Victor Aguilar

Chief Research, Development and Innovation Officer

Victor Aguilar is P&G’s Chief Research, Development and Innovation Officer. Victor will lead P&G’s Research & Development (R&D) organization, global innovation program and strategy, its nearly \$2 billion annual investment in R&D and end-to-end packaging transformation. He will also serve as liaison to the Board of Director’s Innovation and Technology Committee.

Victor brings over three decades of P&G experience spanning three continents, and across Fabric and Baby Care, Future Works and Corporate R&D. As a long-time leader in Fabric Care, Victor has led innovation that has accelerated growth through a commitment to superiority, agility and consumer-inspired solutions. And, most recently in Corporate R&D where he has made an immediate impact, accelerating the value of our Transformative Platform Technologies.

Victor is a passionate advocate of equality and inclusion in the workplace, envisioning and enabling a culture that embraces agility. He is an authentic and passionate leader. Victor is a deep and fast learner with a growth mindset, and an innate ability to break barriers and create new capability to help the company continue to win behind innovation.

Birthplace

Tampico, Mexico

Year

2020

Positions Held

Chief Research, Development and Innovation Officer

Education

Warwick Business School
University of Warwick
M.B.A., Marketing

2020

Executive Vice President, R&D, Corporate Function

2019

Vice President, R&D, Global Fabric Care & Corporate Function

2014

Vice President, R&D, Global Fabric Care

Tecnológico de Monterrey
B.S., Chemical Engineering

2012

Director, R&D, Global High-Density Laundry (HDL)

2008

Director, R&D, Global Baby Basics & LA R&D Leader

Date Joined P&G

October 1, 1989

2005

Associate Director, R&D, Latin America Fabric Care

2003

Associate Director, R&D, Middle East & Africa Laundry

2001

Manager, R&D, Central & Eastern Europe,
Middle East & Africa Laundry

1996

Manager, R&D, Latin America Laundry

1989

Manager, R&D, Central America Laundry