



# P&G'S COVID-19 RESPONSE

As the world addresses COVID-19 together, P&G is committed to protecting P&G people, serving consumers and supporting communities.



## Protecting P&G People

P&G people can work confidently knowing the Company stands with and behind them.

We're constantly evaluating and updating the robust measures already in place to help our people who are making, packing and shipping P&G products stay safe at work, and, where possible, enabling others to work from home. This includes:

- Access control measures like:
  - temperature scans
  - shift rotations
  - queueing avoidance
  - physical distancing
- Personal protective equipment including hand sanitizers and masks
- Comprehensive, methodical cleaning of all production areas, including regular sanitization and surface disinfection that exceeds the most rigorous health authority standards.



## Serving Consumers

We're maximizing the availability of products that help people and their families with their health, hygiene and cleaning needs, which have never been greater.

We're

- running extra shifts,
- putting idled equipment back into service quickly, and
- constantly finding new ways to deliver more of the products consumers depend on.

We're using our marketing and communications expertise to encourage consumers to support public health measures like social distancing, to help flatten the curve and slow the spread of the virus.



## Supporting Communities

P&G has a long history of supporting communities in times of need. This is no exception.

Millions of P&G products are being donated from more than 30 brands in more than 30 countries, with more on the way, helping to ensure that families have basic access to the everyday essentials many of us take for granted.

We're partnering with and supporting more than 200 NGOs, agencies and some of the world's leading relief organizations globally.

P&G support is going to nursing homes, shelters, community groups, food banks, and a range of other types of organizations.





## Protecting P&G People

We're also equipping and encouraging all employees to make smart, appropriate choices, such as:

- staying at home if they feel unwell,
- are part of high-risk groups,
- or have pre-existing medical conditions.

We've built sustainable and robust employee policies, benefits, and a culture that can support, nurture, and endure for the long term. Our industry-leading benefits include:

- Robust health & wellness benefits
- Access to virtual medical visits without cost
- Pay continuity
- Paid leave
- Flexible work arrangements
- Flexible dependent care arrangements
- Webinars focused on mental health and resiliency
- Virtual learning and wellness classes for kids and adults
- And more

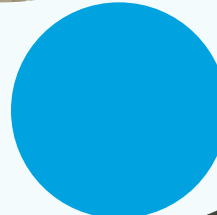
We partner with our colleagues individually and proactively to ensure they feel—and are—protected and safe.



## Serving Consumers

We're using our brands' voices to share important **safety, cleaning and hygiene messages** with consumers.

Our brands are also helping consumers in other unique ways—just one example is the no-cost access to online childbirth education classes Pampers is providing to help expecting parents feel more prepared while keeping safe, in the face of stay-at-home requirements across the U.S.



## Supporting Communities

We're producing critically needed **face masks, face shields and hand sanitizer**.

- We have modified equipment to produce hand sanitizer in nearly a dozen global manufacturing sites, using it to ensure our people can continue operating safely and sharing it with hospitals, health care facilities and relief organizations. We'll be able to **make more than 45,000 liters** per week globally.
- Work is underway to produce critically needed non-medical face masks in every region of the world. We expect to be making **millions of masks per month** when fully operational.
- We've leveraged P&G R&D, engineering and manufacturing capability to quickly produce face shields in Boston and Cincinnati, which are currently being used in hospitals and COVID-19 testing centers. We're donating **hundreds of thousands** to help with the most immediate needs in the coming weeks.

Our cash, product and in-kind donations so far add up to tens of millions of dollars across more than 30 brands, more than 200 different organizations, and more than 30 countries—and will continue to increase as we work with communities around the world to support their efforts.

