



Bala Purushothaman

Chief Human Resources Officer

Bala is responsible for developing and leading P&G's people and organization strategy. This includes attracting and developing the best talent and building a culture that drives innovation and productivity to support P&G's business strategy and people across 70+ countries.

The HR organization, under Bala's leadership, is focused on delivering value creation through organization design and culture, developing talent as a competitive advantage and delivering a superior employee experience. We are working to deliver a truly superior employee experience – just as we strive to provide a superior consumer experience with our brands. This includes a commitment to improving the wellbeing of our people by providing tools and resources to help them be at their best in the areas of physical, financial, mental and work-life wellbeing.

Bala believes strongly in employee development, a unique point of difference for P&G: We attract great and principled people for a career, give them early and increasing responsibility, inspire managers to be coaches and include everyone.

Bala joined P&G as a management trainee in Human Resources in Mumbai, India. He went on to work in several of P&G's business units – including Global Beauty and Grooming – and has held positions of increasing responsibility at the country, region and global levels, while living and working across North America, Europe and Asia.

Birthplace

Chennai, India

Education

Xavier Labour Relations Institute

Master's in Human Resources, 1992

University of Madras

B.S., Computer Science & Engineering, 1992

Date Joined P&G

July 1, 1992

LinkedIn Profile

Year

2023

2020

2015

2010

2007

2004

1992

Recent Positions Held

Chief Human Resources Officer

Senior Vice President, Global Total Rewards, Global Employee & Labor Relations and Corporate Services

Senior Vice President, Human Resources, Global Beauty

Vice President, Human Resources, North America

HR Director, Global Grooming/Gillette

HR Director, Eastern Europe

Various Human Resources Country Roles in Singapore, Thailand, India and Cincinnati

Affiliations and Activities

Compensation Committee Member, GS 1 US (2012-2018)

Community Advisory Board, Hoxworth Blood Center (2011-2017)