



Paul Gama

**Chief Executive Officer,
Health Care**

As the CEO of P&G Health Care, Paul Gama plays a pivotal role in driving strategies for the company's Personal Health Care and Oral Care businesses. This includes iconic brands such as Vicks, Crest, and Oral-B, along with well-known brands like Metamucil, Pepto-Bismol, Fixodent, and Neurobion. P&G's global Health Care business makes up 14% of the company's net sales. Consumer Health is among the largest industries in which P&G competes, with retail sales exceeding \$375 billion and growing consumer interest in self-care and wellness.

Paul is one of P&G's most experienced leaders in health care. With over 30 years in the industry, he has driven market-leading results and strong year-on-year innovation plans, underpinned by a keen focus on consumer needs. Paul joined P&G in 2017, bringing unmatched experience from roles at Bayer, Novartis, and Reckitt Benckiser.

Paul Gama embodies an entrepreneurial mindset that fosters a culture of ownership, accountability, and innovation within P&G Health Care. He empowers his team to make decisions, obsess over cost efficiency, and challenge the status quo, ensuring a deep commitment to driving growth and value creation. Under his leadership, the organization is inspired to embrace risks, celebrate successes, and learn from failures, all while prioritizing the consumer's needs. Paul's vision encourages continuous improvement and innovation, making every team member a steward of the brand and a catalyst for change.

Personally, Paul and his wife Laurie have two children, Carson and Brynn. In addition to spending time with his family, Paul enjoys skiing, cycling, hiking, and traveling.

Birthplace	Year	Positions Held
Toronto, Canada	2026	Chief Executive Officer, Health Care
Education	2020	President, Personal Health Care
BA, Economics McMaster University	2017	Senior Vice President, North America Personal Health Care
MBA, Marketing University of Rochester	Year	Business Affiliations Prior to Joining P&G
Date Joined P&G	2013	Global Category Director, Nutritionals, Reckitt Benckiser
February 28, 2017	2009	Marketing Director, Health Care, Reckitt Benckiser
LinkedIn Profile	2008	Head of Marketing, Mexico, Novartis
	2005	Director of Marketing, Upper Respiratory, Novartis
	2004	Group Product Manager, Upper Respiratory, Novartis
	2002	Brand Manager, Fabric Care, Reckitt Benckiser
	1998	Assistant Brand Manger, Bayer Consumer Health

Paul Gama (cont'd)

Year	Positions Held
1997	Marketing Intern, Reckitt Benckiser
1991	Sales Representative, Sanofi Pharma, Canada

Affiliations, Activities and Recognition

Global Self-Care Federation, Board of Directors

Consumer Healthcare Products Association, Former Chairman of the Board