

CO= 0882732

U= 0882732

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## CONSOLIDATED REPORT

## SECTION B - COMPANY IDENTIFICATION

1. PROCTER AND GAMBLE COMPANY, THE  
TWO PROCTER & GAMBLE PLAZA  
CINCINNATI, OH 45202

2.a. PROCTER AND GAMBLE COMPANY, THE  
TWO PROCTER & GAMBLE PLAZA  
CINCINNATI, OH 45202

c. EIN= 310411980

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001316827

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 551114 - Corporate, Subsidiary, and Regional  
Managing Offices

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	11	8	47	6	0	8	0	2	37	3	0	7	0	0	129
FIRST/MID OFFICIALS & MGRS	481	335	2952	356	0	471	13	34	2121	344	1	370	7	48	7533
PROFESSIONALS	118	110	1141	91	2	190	1	19	1033	122	0	170	0	17	3014
TECHNICIANS	228	101	1105	187	5	21	5	12	631	94	1	38	6	20	2454
SALES WORKERS	85	69	605	76	2	38	4	11	487	63	0	52	3	10	1505
ADMINISTRATIVE SUPPORT	31	48	541	73	1	4	1	2	1245	113	0	38	10	12	2119
CRAFT WORKERS	333	66	4587	649	12	97	57	34	1046	259	1	15	16	13	7185
OPERATIVES	242	92	1406	341	5	41	6	53	423	115	0	22	7	19	2772
LABORERS & HELPERS	19	16	70	28	0	2	2	2	47	13	0	1	1	3	204
SERVICE WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	1548	845	12455	1807	27	872	89	169	7070	1126	3	713	50	142	26916
PREVIOUS REPORT TOTAL	1363	752	12040	1607	24	786	91	194	6799	1052	2	625	48	131	25514

## SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

## SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: DERECK GRAY

EEO1 REPORT CONTACT PERSON: DERECK GRAY

CERTIFIED DATE [EST]: 5/16/2022 10:34 AM

TITLE: Vice President of Global Employee & Labor Relation

TITLE: Vice President of Global Employee & Labor Relation

COMPID = 0882732  
 UNITID = 0882732

**EQUAL EMPLOYMENT OPPORTUNITY**  
 2020 EMPLOYER INFORMATION REPORT EEO-1  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

**SECTION C – TEST FOR FILING REQUIREMENT**

1. PROCTER AND GAMBLE COMPANY, THE  
 TWO PROCTER & GAMBLE PLAZA  
 CINCINNATI, OH 45202

2.a. PROCTER AND GAMBLE COMPANY, THE  
 TWO PROCTER & GAMBLE PLAZA  
 CINCINNATI, OH 45202

1-Y 2-Y 3-Y DUNS=001316827

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

c. EIN= 310411980

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	9	8	48	8	0	8	0	0	41	5	0	6	0	1	134
First/Mid Officials & Mgrs	469	325	3014	350	0	436	15	35	2075	329	1	349	8	37	7443
Professionals	82	80	1039	69	1	165	1	13	918	102	0	126	0	10	2606
Technicians	235	110	1020	154	9	15	4	33	538	87	1	35	4	22	2267
Sales Workers	77	63	624	76	2	31	4	13	460	52	0	44	3	13	1462
Administrative Support	32	48	514	69	1	7	0	6	1332	114	0	36	11	16	2186
Craft Workers	63	14	929	71	1	7	4	7	118	33	0	4	3	0	1254
Operatives	365	78	4756	780	10	114	62	81	1245	303	0	25	19	25	7863
Laborers & Helpers	31	26	96	30	0	3	1	6	72	27	0	0	0	7	299
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1363	752	12040	1607	24	786	91	194	6799	1052	2	625	48	131	25514
Previous Year Total	1304	708	12018	1529	21	746	89	187	6805	1009	4	596	47	126	25189

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

**SECTION G – CERTIFICATION:**

CERTIFIED DATE: 8/26/2021

9:48 AM

CERTIFYING OFFICIAL: DERECK GRAY  
 EMAIL: [REDACTED]

TITLE: Vice President of Global Employee & Labor Relation  
 PHONE: [REDACTED]

EEO-1 REPORT CONTACT PERSON: DERECK GRAY  
 EMAIL: [REDACTED]

TITLE: Vice President of Global Employee & Labor Relation  
 PHONE: [REDACTED]

COMPID = 0882732  
 UNITID = 0882732

**EQUAL EMPLOYMENT OPPORTUNITY**  
 2019 EMPLOYER INFORMATION REPORT EEO-1  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

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2.a. PROCTER AND GAMBLE COMPANY, THE  
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 CINCINNATI, OH 45202

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS=001316827

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

c. EIN= 310411980

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	8	9	53	6	1	8	0	0	48	5	0	3	0	1	142
First/Mid Officials & Mgrs	436	279	2977	324	0	400	16	31	1946	285	0	309	7	25	7035
Professionals	92	86	1033	74	1	155	0	14	864	94	1	127	0	8	2549
Technicians	10	16	330	41	0	9	0	3	271	40	0	25	1	5	751
Sales Workers	119	77	699	81	3	33	5	25	519	61	2	52	4	25	1705
Administrative Support	32	49	493	59	1	6	1	4	1379	124	1	34	11	14	2208
Craft Workers	90	19	1536	126	1	24	15	13	203	54	0	5	4	1	2091
Operatives	491	141	4763	779	14	104	51	89	1449	297	0	31	19	34	8262
Laborers & Helpers	26	32	134	39	0	7	1	8	126	49	0	10	1	13	446
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1304	708	12018	1529	21	746	89	187	6805	1009	4	596	47	126	25189
Previous Year Total	1096	642	12278	1482	11	762	101	162	6856	959	4	567	48	85	25053

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/15/2019 THRU 12/31/2019

**SECTION G – CERTIFICATION:** CERTIFIED DATE: 8/14/2021 8:33 AM

CERTIFYING OFFICIAL: DERECK GRAY

TITLE: Vice President of Global Employee & Labor Relations

EEO-1 REPORT CONTACT PERSON: DERECK GRAY

TITLE: Vice President of Global Employee & Labor Relation

CO= 0882732  
 U= 0882732

EQUAL EMPLOYMENT OPPORTUNITY  
 2018 EMPLOYER INFORMATION REPORT  
 CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. THE PROCTER AND GAMBLE COMPANY  
 TWO PROCTER & GAMBLE PLAZA  
  
 CINCINNATI, OH 45202

SECTION C - TEST FOR FILING REQUIREMENT

2.a. THE PROCTER AND GAMBLE COMPANY  
 TWO PROCTER & GAMBLE PLAZA  
  
 CINCINNATI, OH 45202

1-Y 2-N 3-Y DUNS NO.:001316827 EIN :310411980

c. Y

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	7	3	68	8	0	9	0	0	45	4	0	3	0	0	147
FIRST/MID OFFICIALS & MGRS	443	277	3015	319	1	399	19	25	1946	270	0	287	7	19	7027
PROFESSIONALS	96	91	1098	79	1	172	1	13	895	98	1	132	0	6	2683
TECHNICIANS	29	35	697	66	0	11	2	24	426	39	0	32	3	10	1374
SALES WORKERS	124	80	810	93	1	38	5	28	509	63	2	50	3	16	1822
ADMINISTRATIVE SUPPORT	30	53	509	66	1	6	2	4	1492	134	0	32	14	9	2352
CRAFT WORKERS	51	8	1458	91	1	27	10	9	177	37	0	1	4	1	1875
OPERATIVES	298	68	4485	739	6	95	61	58	1297	298	1	25	17	16	7464
LABORERS & HELPERS	18	27	138	21	0	5	1	1	69	16	0	5	0	8	309
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1096	642	12278	1482	11	762	101	162	6856	959	4	567	48	85	25053
PREVIOUS REPORT TOTAL	1090	637	11987	1378	13	735	95	140	6650	909	8	521	47	72	24282

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2018 THRU 12/31/2018

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: DERECK GRAY  
 EEO-1 REPORT CONTACT PERSON: DERECK GRAY  
 EMAIL: [REDACTED]

TITLE: ASSOCIATE DIRECTOR OF GLOBAL LABOR  
 TITLE: ASSOCIATE DIRECTOR OF GLOBAL LABOR  
 TELEPHONE NO: [REDACTED] CERTIFIED DATE[EST]: 05/31/2019 12:51 PM