

Loïc Tassel

President, Europe

Loïc Tassel leads P&G's business across 57 countries in Europe, serving more than 850 million consumers. He is responsible for nearly a quarter of P&G's sales and profit and one-third of its global workforce, operating across 33 manufacturing sites and four global research and development centers in the Europe region.

Since joining P&G France as an Assistant Brand Manager in 1988, Loïc has spent his career developing winning organizations, building global brands and growing businesses. Prior to his current role as President of P&G Europe, Loïc served as Vice President for P&G's Shave Care division in Europe & India, Middle East and Africa, leading one of P&G's biggest businesses worth more than \$2.5 billion in revenue across 135 countries.

As President of P&G Europe Loïc centres his work on developing P&G's Category Growth Business model to thrive in any context, enabling P&G's markets & businesses to grow consistently yet sustainably. He balances the companies' focus on established distribution channels while quickly embracing new channels and consumer trends—always with the objective to serve consumers better. Loic leads through actively building P&G's well-established retail-partnerships, accelerating P&G's eCom activities, and developing important partnerships with Drugstores, Proximity-Stores and Pharmacies.

Loïc leverages his experience with consumers, customers, competitors and the dynamic retail environment to enable new models of responsible and sustainable consumption, evolving P&G's operations, products and packaging. To do so, Loïc is very intentional about the creation and advancement of a leading-edge organization, where equal access and opportunities to learn, grow, succeed and thrive are available to everyone.

| Birthplace | Year | Positions Held |
|--|------|--|
| Saint-Brieuc, France | 2019 | President - Europe |
| Education | 2018 | President, Europe Selling and Market Operations (SMO) |
| HEC (Hautes Études Commerciales), Paris, 1988 | 2014 | Vice-President, P&G Shave Care (Gillette & Venus), Europe & India, Middle East and Africa |
| Date Joined P&G | 2013 | Vice-President, France, Belgium & Netherlands SMO |
| September 1, 1988 | 2008 | Vice-President, France SMO |
| | 2005 | General Manager, North West Africa SMO |
| <u>LinkedIn</u> | 2000 | Marketing Director, Home Care WE Regional |
| | | Business Unit, Geneva Continued |

Loïc Tassel (cont'd)

| Year | Positions Held |
|------|---|
| 1998 | Marketing Director, Fabric & Home Care and Beauty Care, Nordic SMO |
| 1996 | Marketing Manager, Fabric & Home Care, Nordic SMO |
| 1994 | Marketing Manager, Baby Care, France SMO |
| 1993 | Brand Manager, Baby Care, France SMO |
| 1991 | Brand Manager, Household Cleaners, France SMO |
| 1988 | Assistant Brand Manager, Laundry, France SMO |

Affiliations and Activities

AIM - European Branded Goods Association, Board Member
Swiss AmCham (American Chamber of Commerce), Board Director
LEAD Europe, CEO Advisory Board, Member

Saint Petersburg Graduate School of Management, Advisory Board, Member