

Annual Update: 2022 Progress on Ensuring Responsible Sourcing of Priority Ingredients

In June of 2020, P&G Beauty launched its <u>Responsible Beauty platform</u> along with specific 2030 goals. One of the goals is to ensure responsible sourcing of P&G Beauty's priority ingredients of natural origin (plant, animal, or mineral-derived) by 2030. P&G Beauty is taking specific steps to achieve this goal which are consistent with P&G's overall commitment to respecting human rights, conserving natural resources, and protecting natural ecosystems.

In February 2021, P&G Beauty publicly shared their <u>Responsible Sourcing expectations for materials of natural origin</u>. This document outlines what P&G Beauty means by responsible sourcing, sets expectations for its Purchasing Organization and External Business Partners, and describes how ingredients are prioritized based on responsible sourcing risk and opportunity.

Priority materials for P&G Beauty currently includes ingredients derived from palm fruit, wood fiber, guar beans, mica, shea nuts, and histidine from U.S. corn. For the end of calendar year 2022 each priority material feedstock has a responsible sourcing strategy in progress as follows.

- For palm and wood fibers, P&G Beauty engages in the Company's Programs for <u>palm</u> and <u>wood</u> fiber for paper packaging. P&G Beauty achieved 100% RSPO certified palm as of January 2021.
- To support responsible sourcing of histidine derived from U.S. corn, P&G Beauty joined Field to Market: The Alliance for Sustainable Agriculture (FtM), and is partnering with key suppliers on an FtM <u>continuous improvement project</u> focused on helping corn farmers in Indiana improve soil health.
- On guar bean-derived ingredients sourced from India, P&G Beauty joined forces in 2022 with Solvay and TechnoServe India in the Sustainable Guar Initiative (SGI), an industry-leading effort that will positively impact the lives of more than 21,000 people and promote sustainable guar production within the Bikaner district of Rajasthan, India—one of the world's largest resources for guar. Through this initiative P&G Beauty will help accelerate sustainable growth of guar at scale, empower more women farmers, and further improve the livelihoods of smallholder guar bean farmers in India. We continue our work with additional suppliers to make sure similar programs are established across all guar supply chains for P&G Beauty. Click here to learn more about the SGI.
- On mica, P&G Beauty developed a responsible sourcing strategy based on the supply chain transparency and traceability data from our suppliers. This includes working with suppliers that are members of the <u>Responsible Mica Initiative</u>. We are continuing our due diligence and engagement with our suppliers to further inform our responsible sourcing strategy going forward.
- On shea, P&G Beauty made further progress on our responsible sourcing strategy for shea ingredients based on the specific risks associated with shea production in West Africa. This includes engagement and focusing on suppliers who provide credible 3rd party verification of our expectations to respect human rights, conserve natural resources, and protect natural ecosystems. We are continuing our due diligence and engagement with our suppliers to further inform our responsible sourcing strategy going forward.

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