

CO= 0882732

EQUAL EMPLOYMENT OPPORTUNITY

2022 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. PROCTER AND GAMBLE COMPANY, THE
TWO PROCTER & GAMBLE PLAZA
CINCINNATI, OH 45202

2.a. PROCTER AND GAMBLE COMPANY, THE
TWO PROCTER & GAMBLE PLAZA
CINCINNATI, OH 45202

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001316827

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 551114 - Corporate, Subsidiary, and Regional
Managing Offices

SECTION D - EMPLOYMENT DATA

c. EIN= 310411980

JOB CATEGORIES

| Race/Ethnicity | | | | | | | | | | | | | | | |
|-------------------------------|-------------|------------------------|---------------------------|-------------|---|----------------------------------|-------------------|------------|---------------------------|-------------|---|----------------------------------|-------------------|------------|--------------|
| Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | |
| | | Male | | | | | | Female | | | | | | Row Total | |
| Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | |
| EXECUTIVE/SR OFFICIALS & MGRS | 11 | 6 | 54 | 7 | 14 | 0 | 0 | 3 | 54 | 7 | 9 | 0 | 0 | 1 | 166 |
| FIRST/MID OFFICIALS & MGRS | 492 | 356 | 3144 | 377 | 478 | 2 | 12 | 66 | 2319 | 374 | 431 | 2 | 7 | 78 | 8138 |
| PROFESSIONALS | 105 | 120 | 1079 | 87 | 191 | 1 | 1 | 19 | 1062 | 117 | 197 | 0 | 0 | 26 | 3005 |
| TECHNICIANS | 311 | 125 | 1263 | 264 | 34 | 6 | 3 | 42 | 680 | 131 | 44 | 2 | 5 | 35 | 2945 |
| SALES WORKERS | 88 | 92 | 600 | 78 | 38 | 2 | 3 | 16 | 526 | 73 | 57 | 0 | 5 | 18 | 1596 |
| ADMINISTRATIVE SUPPORT | 41 | 53 | 574 | 79 | 9 | 1 | 2 | 12 | 1248 | 129 | 39 | 0 | 7 | 21 | 2215 |
| CRAFT WORKERS | 427 | 86 | 5185 | 858 | 105 | 11 | 61 | 120 | 1245 | 366 | 21 | 2 | 19 | 51 | 8557 |
| OPERATIVES | 164 | 68 | 867 | 192 | 40 | 4 | 5 | 25 | 265 | 83 | 15 | 0 | 3 | 16 | 1747 |
| LABORERS & HELPERS | 2 | 6 | 31 | 1 | 1 | 0 | 1 | 4 | 16 | 0 | 0 | 0 | 1 | 0 | 63 |
| SERVICE WORKERS | 2 | 2 | 12 | 4 | 0 | 0 | 0 | 3 | 5 | 1 | 1 | 0 | 0 | 1 | 31 |
| TOTAL | 1643 | 914 | 12809 | 1947 | 910 | 27 | 88 | 310 | 7420 | 1281 | 814 | 6 | 47 | 247 | 28463 |

DATES OF PAYROLL PERIOD: 12/15/2022 THRU 12/31/2022

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Diane K. Johnson

EEO1 REPORT CONTACT PERSON: Diane K. Johnson

CERTIFIED DATE [EST]: 5/16/2022 10:34 AM

TITLE: Global Labor Relations Leader - Senior Director

TITLE: Global Labor Relations Leader - Senior Director

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EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= 0882732

CONSOLIDATED REPORT

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SECTION C - TEST FOR FILING REQUIREMENT

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SECTION E - ESTABLISHMENT INFORMATION

NAICS: 551114 - Corporate, Subsidiary, and Regional
Managing Offices

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | OVERALL TOTALS | |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|
| | MALE | FEMALE | ***** MALE ***** | | | | | | ***** FEMALE ***** | | | | | | |
| | | | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | | TWO OR MORE RACES |
| EXECUTIVE/SR OFFICIALS & MGRS | 11 | 8 | 47 | 6 | 0 | 8 | 0 | 2 | 37 | 3 | 0 | 7 | 0 | 0 | 129 |
| FIRST/MID OFFICIALS & MGRS | 481 | 335 | 2952 | 356 | 0 | 471 | 13 | 34 | 2121 | 344 | 1 | 370 | 7 | 48 | 7533 |
| PROFESSIONALS | 118 | 110 | 1141 | 91 | 2 | 190 | 1 | 19 | 1033 | 122 | 0 | 170 | 0 | 17 | 3014 |
| TECHNICIANS | 228 | 101 | 1105 | 187 | 5 | 21 | 5 | 12 | 631 | 94 | 1 | 38 | 6 | 20 | 2454 |
| SALES WORKERS | 85 | 69 | 605 | 76 | 2 | 38 | 4 | 11 | 487 | 63 | 0 | 52 | 3 | 10 | 1505 |
| ADMINISTRATIVE SUPPORT | 31 | 48 | 541 | 73 | 1 | 4 | 1 | 2 | 1245 | 113 | 0 | 38 | 10 | 12 | 2119 |
| CRAFT WORKERS | 333 | 66 | 4587 | 649 | 12 | 97 | 57 | 34 | 1046 | 259 | 1 | 15 | 16 | 13 | 7185 |
| OPERATIVES | 242 | 92 | 1406 | 341 | 5 | 41 | 6 | 53 | 423 | 115 | 0 | 22 | 7 | 19 | 2772 |
| LABORERS & HELPERS | 19 | 16 | 70 | 28 | 0 | 2 | 2 | 2 | 47 | 13 | 0 | 1 | 1 | 3 | 204 |
| SERVICE WORKERS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTAL | 1548 | 845 | 12455 | 1807 | 27 | 872 | 89 | 169 | 7070 | 1126 | 3 | 713 | 50 | 142 | 26916 |
| PREVIOUS REPORT TOTAL | 1363 | 752 | 12040 | 1607 | 24 | 786 | 91 | 194 | 6799 | 1052 | 2 | 625 | 48 | 131 | 25514 |

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

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CERTIFYING OFFICIAL: Diane K. Johnson

EEO1 REPORT CONTACT PERSON: Diane K. Johnson

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