

Shailesh G. Jejurikar

Chief Executive Officer - Global Fabric & Home Care Executive Sponsor, Global Sustainability

Shailesh Jejurikar is the Chief Executive Officer of Procter & Gamble's largest business sector, Fabric & Home Care, which includes many of P&G's most-iconic brands: Tide, Ariel, Downy, Gain, Febreze, Swiffer—and represents about one-third of total company sales and net earnings. In this role, Shailesh is responsible for delivering top- and bottom-line growth through innovation [R&D), a synchronized E2E supply chain, brand-building and sales.

Shailesh has had an extensive career at P&G, spanning multiple businesses (Health & Beauty Care, Home Care, Fabric Care and P&G Professional) in both developed and developing regions (North America, Europe, Asia and Africa). He has consistently delivered strong business results in every market and on every business, enabled via his deep experience of growing brands locally, regionally, globally and across service industries, together with his passion for brand building. He has the unique ability of identifying growth possibilities.

Shailesh is a driven brand-builder; he is consumer-centric, a passionate innovator and has a healthy discontent for the status quo. During his last three years in Fabric Care, he has transformed the business, connecting the dots between consistent, focused strategies and excellence in execution to drive top- and bottom-line growth—tripling the rate of growth.

As executive sponsor for global sustainability, Shailesh is actively driving P&G's "a force for good and a force for growth" vision to ensure our sustainability goals are fully integrated into the day-to-day business to enable—and to inspire—positive impact on the environment and society while creating value for the company, consumers and shareholders.

Birthplace	Year	Positions Held
Mumbai, India	2019	Chief Executive Officer, Global Fabric and Home Care Executive Sponsor, Global Sustainability
Education		
Mumbai University, B.A. Economics, 1987	2019	President, Global Fabric Care, Home Care and P&G Professional, and Global Fabric & Home Care Sector; Executive Sponsor, Global Sustainability
Indian Institute of Management-Lucknow, PGP, M.B.A., 1989	2018	President, Global Fabric & Home Care Sector; Executive Sponsor, Global Sustainability
Date Joined P&G July 1, 1989	2016	President, Global Fabric Care and Brand Building Organization, Global Fabric & Home Care and Executive Sponsor, Global Sustainability
<u>LinkedIn Profile</u>	2015	President, Global Fabric Care and Brand Building Organization, Global Fabric & Home Care
		Continued

Shailesh G. Jejurikar (cont'd)

Year	Positions Held
2014	President, Fabric Care, North America; Brand Building Organization, Global Fabric & Home Care; Global New Business Creation
2012	Vice President, Home Care, North America, and Brand Franchise Leader, Surface Care
2010	Vice President, Home Care, North America, and Brand Franchise Leader, Surface Care Vice President, Home Care, North America
2008	Vice President, Fabric & Home Care, ASEAN (Association of South East Asian Nations: Philippines, Indonesia, Singapore, Malaysia, Thailand, Vietnam, Brunei Darussalam, Cambodia, Laos and Myanmar), Australia, India and Korea-Singapore
2005	General Manager, Fabric & Home Care, ASEAN, Australia, India and Korea-Singapore
2003	Marketing Director, Fabric & Home Care, Global Low Income Markets, United States
2000	Marketing Director, Fabric & Home Care, ASEAN, Australia, India and Korea-Singapore
1999	Marketing Director, India
1996	Marketing Manager, East Africa, Kenya
1993	Brand Manager, Personal Care Cleansing, India
1992	Brand Manager, Skin Care, India
1990	Assistant Brand Manager, Skin Care, India
1989	Assistant Brand Manager, Personal Health Care, India

Affiliations and Activities

OTIS Elevator Co., Board Member

Nanyang Business School, Nanyang Technological University-Singapore Business Advisory Board, Member (2008-2018)

ACI-American Cleaning Institute, Board, Vice Chairman (2014-2017)

Cincinnati Country Day School, Cincinnati, Board of Trustees (2012-2017)