

COMPID = 0882732
 UNITID = 0882732

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

1. PROCTER AND GAMBLE COMPANY, THE
 TWO PROCTER & GAMBLE PLAZA
 CINCINNATI, OH 45202

2.a. PROCTER AND GAMBLE COMPANY, THE
 TWO PROCTER & GAMBLE PLAZA
 CINCINNATI, OH 45202

1-Y 2-Y 3-Y DUNS=001316827

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

c. EIN= 310411980

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	9	8	48	8	0	8	0	0	41	5	0	6	0	1	134
First/Mid Officials & Mgrs	469	325	3014	350	0	436	15	35	2075	329	1	349	8	37	7443
Professionals	82	80	1039	69	1	165	1	13	918	102	0	126	0	10	2606
Technicians	235	110	1020	154	9	15	4	33	538	87	1	35	4	22	2267
Sales Workers	77	63	624	76	2	31	4	13	460	52	0	44	3	13	1462
Administrative Support	32	48	514	69	1	7	0	6	1332	114	0	36	11	16	2186
Craft Workers	63	14	929	71	1	7	4	7	118	33	0	4	3	0	1254
Operatives	365	78	4756	780	10	114	62	81	1245	303	0	25	19	25	7863
Laborers & Helpers	31	26	96	30	0	3	1	6	72	27	0	0	0	7	299
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1363	752	12040	1607	24	786	91	194	6799	1052	2	625	48	131	25514
Previous Year Total	1304	708	12018	1529	21	746	89	187	6805	1009	4	596	47	126	25189

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

SECTION G – CERTIFICATION:

CERTIFIED DATE: 8/26/2021

9:48 AM

CERTIFYING OFFICIAL: DERECK GRAY
 EMAIL: [REDACTED]

TITLE: Vice President of Global Employee & Labor Relation
 PHONE: [REDACTED]

EEO-1 REPORT CONTACT PERSON: DERECK GRAY
 EMAIL: [REDACTED]

TITLE: Vice President of Global Employee & Labor Relation
 PHONE: [REDACTED]