



# Shelly McNamara

Chief Diversity & Inclusion Officer

Shelly is responsible for leading strategies to make P&G one of the most innovative, diverse, and inclusive companies in the world. As a seasoned Human Resources leader, she actively champions diversity and inclusion—driving strategic and tactical shifts in talent systems to build a pipeline of outstanding and diverse talent. She has also served as a leader of the company's LGBT+ affinity group and is an active member of P&G's Corporate Women's Leadership Team.

Shelly joined P&G in 1985 as a sales representative for the company's food division. She has spent 25+ years in Human Resources, with responsibility for a full range of HR work. She has deep expertise in organization development, change management and transformation, employee relations, and executive staffing and development. Shelly has served some of the company's largest businesses.

Shelly is well regarded as an organization strategist who drives meaningful business results through thoughtful choices and caring leadership. She is business and people focused, results oriented, and widely recognized for the trusting, collaborative relationships she builds.

### Birthplace

Cleveland, Ohio

### Year

2019

### Positions Held

Chief Diversity & Inclusion Officer

### Education

University of Michigan  
B.A., Organizational  
Behavior, 1985

2013

Vice President, Human Resources (HR),  
Global Health & Grooming and Corporate Functions

2009

Vice President, HR, Global Beauty & Grooming

2005

Director, HR, Global Color and Cosmetics, and  
North America (NA) Professional Care

Case Western Reserve  
University  
M.S., Organization  
Development, 1991

2001

Associate Director, HR, Family Care

1999

Associate Director, HR, Global Feminine Care

### Date Joined P&G

June 14, 1985

1997

Senior Manager, HR, NA Feminine Care

1996

Organization Effectiveness Manager,  
Customer Business Development (CBD)

1994

Training, Development & Communications Manager,  
Customer Business Development (CBD)

Continued...

# Shelly McNamara (cont'd)

<b>Year</b>	<b>Positions Held</b>
1992	Category Account Executive, Skin Care Category
1990	Transition Leader, Sales, Beauty Care
1987	Unit Manager, Sales, Food Division
1986	Key Account Manager, Sales, Food Division
1985	Representative, Sales, Food Division

## **Affiliations and Activities**

Public Speaker, Diversity & Inclusion

Human Rights Campaign, Member

Women Writing for a Change, Advisor

Girls on the Run of Greater Cincinnati, Member and Board Chair, 2011-2015

Girl Scout Council of Greater Cincinnati, Former Diversity Trainer

Cincinnati Youth Collaborative, Former Mentor