



Mindy Sherwood

President – North America and Chief Sales Officer

Mindy leads P&G's North America business, the Company's largest and most profitable region, accounting for more than 50% of net sales. Her organization serves 385 million consumers in the U.S., Canada and Puerto Rico, including sales and go-to-market strategy, brand building, human resources, IT and supply chain for the region. Mindy has also served as Chief Sales Officer since 2021, leading strategy and capability for P&G Sales across all regions and categories to deliver a superior retail experience for shoppers and value and growth for P&G and our retail partners .

Since joining P&G, Mindy has held numerous roles spanning retail customers, categories and geographies. Most recently, she led P&G's global Walmart business, which was an engine of growth under her leadership. She oversaw P&G's Nordics' business from Stockholm and led Central Europe Operations while in Budapest. She has worked in categories from Beauty to Baby & Family Care to Food & Beverage—and has also directed P&G's business with Kroger.

Mindy is a champion for building and leveraging high-performing, end-to-end organizations. She is passionately involved in creating a diverse and inclusive culture that serves all consumers, advocating for holistic wellbeing, and developing people to deliver breakthrough results. Her leadership philosophy is about encouraging team members to be their best in the arena every day.

A native of Michigan, Mindy enjoys hiking, mountain biking, HYROX training, reading and baking. She and her husband have two children.

Birthplace	Year	Positions Held
Grand Rapids, Michigan	2025	President, North America and Chief Sales Officer
	2024	Chief Sales Officer
Education	2021	President, Global Walmart and Chief Sales Officer
Aquinas College B.S., Business, 1989	2019	President, Global Walmart
Date Joined P&G	2015	Vice President, Global Walmart
June 5, 1989	2014	Vice President, Sales, Beauty Care, Walmart
<u>LinkedIn</u>		

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Mindy Sherwood (cont'd)

Year Positions Held

2012	Vice President, Nordics, Europe Region
2006	Director, Sales, Kroger
2005	Director, Sales, Global Baby & Family Care
2002	Associate Director, Commercial Operations Central Europe
2001	Associate Director, Marketing, Sunny Delight
2000	Associate Director, Market, Strategy & Planning, Sunny Delight
1999	Senior Account Executive, Market, Strategy & Planning, Food & Beverage
1997	Unit Manager, North America, Safeway
1994	Operations Manager, North America, Kmart
1992	Unit Manager, Food & Beverage, Grand Rapids, MI
1991	District Field Representative, Food & Beverage, Cleveland, OH
1989	Sales Representative, Food & Beverage, Lansing, MI

Affiliations, Activities and Recognition

WK Kellogg Co, Former Board Member
Top Women in Grocery CPG Trailblazer, Progressive Grocer
Jones Center Development Council, Member
Northwest Arkansas Council, Member
Walton Arts Center, Former Board Member
March of Dimes, Former Board Member
Network of Executive Women, Former Co-Chair
Haga Initiative, Former Board Member
KFT Sweden, Former Board Member