



Gary Coombe

President, Global Grooming

Gary Coombe leads P&G's global grooming business, including the biggest shaving brands in the world—Gillette, Venus, Braun and The Art of Shaving. The Grooming business is responsible for 10% of total company revenue, serving nearly 800 million consumers in 170 countries around the world.

Since joining P&G in 1986 as a sales representative in the U.K., Gary has been at the heart of the consumer goods industry, working on some of P&G's most recognizable and successful brands, including regional and global leadership roles in two of P&G's biggest categories, Fabric Care and Home Care. Gary was also responsible for global innovation and new business development on the Air Care business, growing Febreze to billion-dollar-brand status and leading the acquisition of Ambi Pur. Appointed President of Europe in 2014, Gary was responsible for one-third of P&G's global workforce and a quarter of total company sales and profit.

Gary is passionate about coaching the next generation of leaders in and outside of P&G. He is a strong advocate of servant leadership and dedicates a lot of his time to coaching, leadership training, and guest-lecturing at universities. He is an active champion for diversity and inclusion, acting as executive sponsor for P&G's Gender Equality and LGBT+ affinity groups in Europe.

| Birthplace | Year | Positions Held |
|---|------|---|
| Barnet, United Kingdom | 2018 | President, Global Grooming |
| Education Aston University, U.K. BSC Business Management | 2014 | President, Europe Selling & Market Operations (SMO) |
| | 2013 | Vice President, Home Care, Europe, Middle East and Africa and Global Brand Franchise Leader (BFL), Air Care |
| | 2010 | Vice President, Home Care, Western Europe and BFL, Air Care |
| Date Joined P&G September 1, 1986 | 2007 | Vice President, Fabric & Home Care, Global New Business Development and BFL, Air Care |
| | 2006 | General Manager, Fabric & Home Care, Global New Business Development and BFL, Air Care |
| | 2005 | General Manager U.K. and ROI, Gillette and Health & Beauty |

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Gary Coombe (cont'd)

| Year | Positions Held |
|-------------|---|
| 2003 | Manager, Customer Business Development, United Kingdom (U.K.) and ROI |
| 2001 | Marketing Director, Laundry, U.K., Nordic and Benelux |
| 1999 | Marketing Director, Laundry, North Europe |
| 1997 | Marketing Director, Laundry, U.K. |
| 1995 | Associate Marketing Director, Pampers, U.K. |
| 1994 | Brand Manager, Fairy Non Bio and Dreft, U.K. |
| 1991 | Department Head, Customer Marketing Organization, U.K. |
| 1990 | Manager, Customer Marketing Organization, Paper, U.K. |
| 1989 | National Account Manager, Asda, U.K. |
| 1988 | Area Sales Manager, North West England |
| 1988 | District Field Assistant, Midland District, U.K. |
| 1986 | Sales Representative, Soap & Detergents, East Midlands, U.K. |

Affiliations, Activities and Recognition

Management Today and The Women's Business Council, Agents of Change Power List, 2018