



William P. Gipson

**President,
End-to-End Packaging Transformation and
Chief Diversity Officer**

William is responsible for evolving P&G's packaging strategy across an increasingly complex array of products, markets, materials and consumer habits. Leading the company's efforts to step-change how P&G designs, develops and produces packaging, William works with each of P&G's ten business units to ensure rapid re-invention and scaled solutions are implemented.

William joined P&G in 1985 as a process development engineer in the Paper Research & Development group, growing to become a top innovation and R&D leader across P&G's largest business sectors. In addition to leading R&D as senior VP of the Beauty Sector, William was appointed Chief Diversity Officer in 2012, leading strategies to make P&G one of the most innovative, diverse and inclusive companies in the world. He listens first-hand to employees' stories, giving him the insights to address diversity challenges and opportunities and to foster a culture where tough conversations in the workplace aren't avoided.

An engineer by training, William believes that tackling tough challenges requires facing reality. He engages others in that mindset to create superior products, packages and businesses that delight consumers while making P&G a workplace where everyone is valued, everyone is included, and everyone is performing at their peak.

Birthplace

Montgomery, Alabama,
U.S.A.

Year

2017

Positions Held

President, End-to-End Packaging Transformation
and Chief Diversity Officer

Education

University of Alabama-
Tuscaloosa,
B.S. Ch.E., 1984

2015

Senior Vice President, Global Diversity and Research
& Development (R&D), Asia Innovation Centers

2013

Senior Vice President, Global Diversity and R&D
Global Hair Care, Color and Salon Professional

Date Joined P&G

January 7, 1985

2012

Senior Vice President, Global Diversity and R&D
Global Hair Care, Color

2011

Vice President, Global Hair and Personal Power R&D

2008

Vice President, Family Care and Personal Power
R&D

2005

Manager, Global Family Care R&D

2002

Director, Global Bounty Product Development R&D,
Family Care

Continued...

William P. Gipson (cont'd)

Year	Positions Held
1999	Director, Personal Health Care R&D
1997	Associate Director, Over the Counter-New Business Development R&D, ThermaCare
1995	Associate Director, Pampers, Latin America R&D, Venezuela
1994	Section Head, Pampers, Latin America R&D, Brazil
1993	Section Head, Pampers, Always, Hair Care, Latin America R&D, Brazil
1990	Section Head, Pampers, Latin America R&D, Venezuela
1989	Group Leader, Product Development R&D, Developing Regions, Pampers
1987	Group Leader, Product Development R&D, International Technical Coordination (ITC), Paper, Pampers
1985	Process Development Engineer R&D, ITC, Paper

Affiliations and Activities

University of Alabama, President's Cabinet, Member; STEM Path Advisory Board, Member

United Negro College Fund, Board of Directors, Member

Executive Leadership Council, Member

City Link, Board Member

Cincinnati, Agenda 360, Diverse by Design Team, Member