

Modern Slavery Statement

Introduction:

This statement is made on behalf of Stonegate Pub Company and its subsidiary companies, including Intertain Limited, Be At One Limited and Bar Fever Limited, and is made pursuant to Section 54(1) of the Modern Slavery Act 2015 (the “Act”).

This statement sets out the steps that Stonegate and its subsidiaries have taken and will be taking to ensure that slavery and human trafficking is not taking place in any part of our business, or that of our supply chain for financial year ending September 2018.

Our Business:

Stonegate Pub Company has 700 pubs and bars, across the UK, and operates a wide variety of formats; from high-street pubs and traditional country inns to local community pubs, student pubs and late-night bars and venues.

We employ over 14,500 employees who are subject to pre-employment checks to confirm their identity and right to work in the UK, prior to their starting work at Stonegate.

Our Supply Chain:

Stonegate are committed to continuously improving our practices to identify and eliminate any slavery and human trafficking in our business and supply chain, and to acting ethically and with integrity in all of our business relationships.

Our supply chain consists of food, drink and various non-consumable suppliers, such as equipment, services and merchandise.

Our Policies:

All suppliers are aware of Stonegate’s requirements with regards to them complying with the Modern Slavery Act and we continue to monitor suppliers we believe present high modern slavery risks in our supply chain.

As an organisation we have policies, standards and procedures in place, which fully support our efforts in ensuring no slavery or human trafficking takes place within our head office, pubs and bars. These include:

- Equality, Diversity & Harassment Policy
- Whistleblowing Policy
- Young Workers Policy (Child Labour)
- Right to Work Procedures
- Flexible Working Policy
- Health & Safety Policy

We continue to strengthen our approach to managing the risk of modern day slavery within our business and supply chain.

And as such continue to make key progress with the following steps:-

- Continue to gain clear transparency of supplier's modern slavery policies and processes.
- Develop an Ethical & Responsible Trading Policy for our suppliers, to increase awareness and understanding to prevent modern slavery in the supply chain.
- Review our standard supplier contractual terms and conditions, to incorporate modern slavery act compliance expectations.

Over the course of the next financial year we will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.



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Suzanne Baker
Commercial Director

Stonegate Pub Company Ltd

March 2019