

QUALITY ANALYST



REPORTS TO	LOCATION	DIRECT REPORTS	GROUP
Digital Delivery Manager Pou Whakahaere Whakarawe Matihiko	Auckland/Wellington - Hybrid	None	Digital and Data

“Our purpose is to grow companies internationally – bigger, better, faster – for the good of New Zealand”

“Tā mātau whai kia whakakaha kamupene – kia nui ake, kia pai ake, kia tere ake – mō Aotearoa ngā whiwhinga”

WHY IS THIS ROLE IMPORTANT? | TE MANA Ō TE MAHI?

In the Quality Analyst role, you will be responsible for embedding testing principles and practices into an existing agile process with a focus on our digital product features. You will collaborate with developers, digital analysts, product, and delivery managers across delivery squads to implement testing best practices and execute quality assurance.

WHAT'S THE ROLE ABOUT | TE NGAKO Ō TE MAHI?

The most important work of this role is to...

- Reviewing and implementing testing practises.
- Designing test cases.
- Review test procedures and develop tests.
- Executing test cases.
- Maintaining existing tests.
- Work with Digital Analysts and Developers to embed testing practices, with support from the Tech Lead and Delivery Managers.
- Document and evaluate test results.
- Detect, log, and report bugs.
- Track errors through to root cause and help troubleshoot.

Success in this role means:

- Embedding testing principles into our agile process.
- Having the ability to prioritise testing efforts based on feature risk and priorities.
- Identifying usability issues throughout development process ahead of release.
- Increase in test coverage across our products.
- Reduction in bugs as issues are captured early.

WHAT CAPABILITIES ARE NEEDED TO SUCCEED | Ō PŪKENGA?

- Experience with test automation software (e.g. cypress, playwright).
- Working knowledge of programming languages (e.g. typescript, node.js).
- Experience conducting end-to-end testing, including integration testing and regression testing, to ensure proper functionality and adherence to business requirements.
- Experience creating key test deliverables including test strategies, plans, scripts, scenarios and test data.

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- Experience working in an Agile environment is highly desired.
- Technical skills required:
 - Azure DevOps for embedding quality into build pipelines.
 - Experience analysing application logs.
- Excellent interpersonal, oral, and written communication skills and the capacity to establish and maintain effective working relationships at all levels.
- High attention to detail and solid analytical skills

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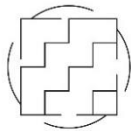
Our characters | Ō mātou uara

- **Ambition drives us** – Our ambition for our customers is high, and we always rise to the occasion. We help meet their business expectations by expecting greatness of ourselves.
- **Adventure teaches us** – Experimentation is more powerful than perfection, as only through learning from our missteps can we truly succeed. That's why 'giving it a go' is the best way to learn.
- **Honesty frees us** – We explore challenges with an open mind. Only when we ask questions and truly listen can we discover the right way forward.
- **Trust binds us** – Our people may be worlds apart, but it's trust that holds us together. Growing a nation is only possible when we keep promises and honour commitments.
- **Manaaki is us** – We celebrate the mana (strength and dignity) of each other as being equal to or greater than our own. We strive to enhance mana in everything we do through our hospitality, generosity and mutual respect.

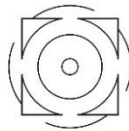
It's when these five characters work together that we truly become One Global Team – that's the real superpower of our organisation and how we achieve so much for our customers.



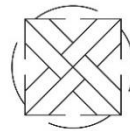
AMBITION
Drives us



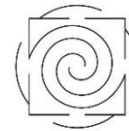
ADVENTURE
Teaches us



HONESTY
Frees us



TRUST
Binds us



MANAAKI
Is us

How we lead at NZTE | Ā mātou kawenga ki Te Taurapa Tūhono

Leadership at NZTE takes a broad definition. We see leaders as those who lead others. That can include formal people leaders, leaders through influence or those who are leading our customers. At NZTE we define leadership as "*enhancing mauri to deliver impact*".



NZTE is committed to uplifting the mana of Māori as tāngata whenua and recognises Te Tiriti ō Waitangi/ the Treaty of Waitangi as Aotearoa's founding document.