Avera Health (Avera) seeks a dynamic, distinguished executive to serve as its next Vice President, Data and Analytics (VP). This VP is a critical hire as it will be a highly visible role across the organization and will have a significant impact on the future growth and success of Avera.

Avera, a large health system based in Sioux Falls, SD, employs 20,500 at 315 locations across the region. Facilities include 37 hospitals, 200 primary and specialty care clinics, and 40 senior living facilities in addition to home care and hospice, sports and wellness facilities, home medical equipment outlets and more. As a Catholic health care ministry, Avera carries on the legacy of the Benedictine Sisters of Yankton, SD, and Presentation Sisters of Aberdeen, SD, delivering care in an environment guided by values of compassion, hospitality, and stewardship.

Reporting to the Senior Vice President and Chief Information Officer, Bruk Kammerman, the VP will collaborate with a broad group of stakeholders to set the strategic direction for data, analytics, and AI functions for the enterprise. The VP will ensure the data strategy aligns to and enables the mission and strategic plan of Avera. The VP will oversee the continued team development and implementation of solutions that enables the access of insights to drive decision-making across leaders and staff of the health system. VP and their team will be responsible for the creation of a unified data ecosystem, ensuring data management and governance, promoting data literacy, integrity, access and overseeing the data platforms. The VP will provide the leadership to move Avera further along its journey as a data-driven culture. As the senior leaders in this space, the VP must develop strong, strategic relationships with a wide variety of key leaders and other stakeholders. They must be seen as a trusted advisor and partner.

The ideal candidate will be a visionary leader with a proven track-record leading enterprise analytics in a complex organization, preferably in healthcare. The VP will bring strong strategic and operational management, developing, mentoring and growing the team into a cohesive and highly productive data group to improve business, clinical and research operations. The VP will be a highly collaborative leader who possesses exceptional communication, relationship and team building skills, as well as the ability to lead change effectively and bring a systems approach to problem-solving, consensus-building and process improvement.

Inquiries, nominations and applications are invited. Please direct all application materials to Zach Durst or Scott Dethloff via the WittKieffer Candidate Portal [here](#).

*Avera values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.*