



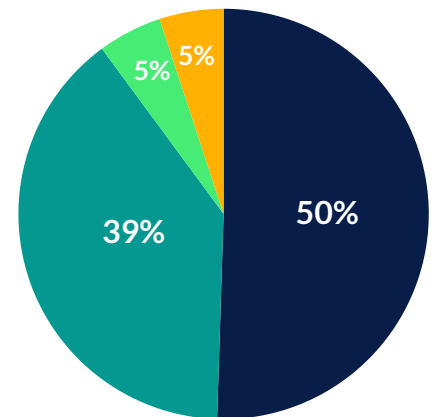
IT'S TIME TO REALIGN YOUR PROCESS

Torace surveyed HR professionals across the country and mentors and mentees in various credentialing programs that matched them as part of the learning experience. The following data shows the need for better alignment in processes.

89%

of mentors and mentees surveyed think it is **important that matches align mentor strengths with mentee growth areas.**

- Very Important
- Important
- Moderately Important
- Slightly Important
- Not Important

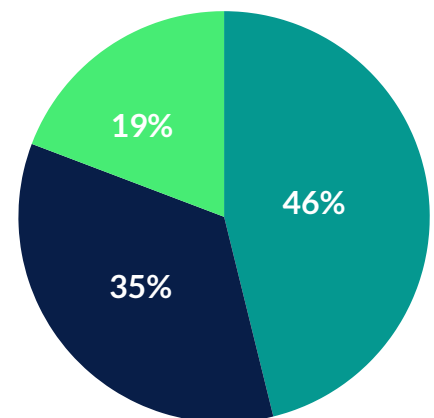


But only

19%

of districts surveyed reported **engaging directly with both mentor teachers & student teachers.**

- Engage directly with both mentor teachers and student teachers
- Engage directly with either mentor teachers or student teachers
- Engage directly with neither mentor teachers nor student teachers



Torace makes it **easy to engage** directly with participants and get the information you need to **make the best aligned matches!**

