

# ENVIRONMENTAL POLICY

We are committed to continuously improving our products and processes in terms of their environmental impact. This is an integral part of our business strategy and helps shape our operating policies. We encourage our customers, suppliers and wider stakeholders to help us achieve this.

We commit to:

- Reduce resource usage and prevent pollution
- Comply with and, where possible, exceed regulatory requirements
- Set objectives and targets to improve our performance and regularly monitor ourselves against them
- Minimise waste through operational efficiency, utilisation of renewable power sources and proactive use of waste hierarchy (active promotion of reducing, reusing and recycling)
- Incorporate environmental considerations into business decisions and product innovation

We manage our processes through an externally accredited Environmental Management System that meets the requirements of ISO 14001. This ensures that we identify internal and external issues relevant to our business and determine the needs and expectations of interested parties. Using this data we then identify the risks and opportunities and put in place processes to address the risks and realise the opportunities. We ensure that the objectives and plans will manifest themselves as effective controls within our management system. These controls are subject to monitoring and measuring with the resulting data and behaviour being analysed, evaluated and reviewed, in order to determine the effectiveness of our management system. Where non conformities or failures to meet the objectives are identified we determine the root cause and implement corrective actions so as to continually improve our management system.

We will involve everyone in the business in the implementation of this policy and we will update this policy at least once annually in consultation with stakeholders where appropriate.



March 2022



March 22