

2024 AGM voting results

		Votes for	%	Votes against	%	Votes total	% of ISC voted (exc votes withheld)	Votes withheld*
Ordinary business								
Resolution 1	To receive the 2024 annual report	23,726,992	99.99	2,972	0.01	23,729,964	72.01	390,503
Resolution 2	To re-elect Kevin Rountree as a director	23,903,121	99.11	215,759	0.89	24,118,880	73.19	1,587
Resolution 3	To re-elect John Brewis as a director	21,586,036	91.31	2,053,057	8.69	23,639,093	71.74	481,374
Resolution 4	To re-elect Kate Marsh as a director	22,831,992	95.49	1,078,150	4.51	23,910,142	72.56	210,325
Resolution 5	To re-elect Randal Casson as a director	23,575,247	97.75	543,250	2.25	24,118,497	73.19	1,970
Resolution 6	To re-elect Mark Lam as a director	23,703,940	98.28	414,654	1.72	24,118,594	73.19	1,873
Resolution 7	To elect Elizabeth Harrison as a director	24,093,041	99.89	25,530	0.11	24,118,571	73.19	1,896
Resolution 8	To re-appoint KPMG LLP as auditors	23,783,946	98.61	334,725	1.39	24,118,671	73.19	1,796
Resolution 9	To authorise the directors to fix the auditors remuneration	24,116,054	99.99	2,476	0.01	24,118,530	73.19	1,937
Resolution 10	To approve the remuneration report (excluding the directors' remuneration policy)	19,069,324	79.08	5,043,879	20.92	24,113,203	73.18	7,264
Resolution 11	To approve the remuneration policy	17,661,166	73.24	6,451,868	26.76	24,113,034	73.18	7,433
Special business								
Resolution 12	To authorise the directors to allot relevant securities	22,614,273	93.76	1,503,939	6.24	24,118,212	73.19	2,255
Resolution 13	To disapply pre-emption rights	24,002,218	99.52	115,926	0.48	24,118,144	73.19	2,323
Resolution 14	To authorise the directors to make market purchases of the Company's own shares	23,761,090	98.61	335,497	1.39	24,096,587	73.13	23,880

i) A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for and against resolutions.*

ii) Any votes that give discretion to the Chair have been included in the "For" total.

iii) At close of business on 17 September 2024 there were 32,951,971 shares in issue.