

2025 AGM Voting Results

		Votes for	%	Votes against	%	Votes total	% of ISC voted	Votes withheld*
Ordinary Business								
Resolution 1	To receive the report of the directors and the annual accounts for the 52 weeks ended 1 June 2025	23,024,468	99.99	1,415	0.01	23,025,883	69.83%	253,828
Resolution 2	To re-elect Kevin Rountree as a director	22,695,288	97.63	549,933	2.37	23,245,221	70.50%	34,490
Resolution 3	To re-elect Elizabeth Harrison as a director	22,774,224	97.98	470,534	2.02	23,244,758	70.50%	34,953
Resolution 4	To re-elect Mark Lam as a director	20,231,790	87.57	2,872,029	12.43	23,103,819	70.07%	175,891
Resolution 5	To re-elect Randal Casson as a director	22,434,652	96.38	842,547	3.62	23,277,199	70.60%	2,511
Resolution 6	To re-elect Kate Marsh as a director	22,284,888	96.44	821,438	3.56	23,106,326	70.08%	173,384
Resolution 7	To elect Eric Maugein as a director	22,935,138	98.53	342,018	1.47	23,277,156	70.60%	2,555
Resolution 8	To elect Neil Tomlinson as a director	22,548,676	97.01	696,062	2.99	23,244,738	70.50%	34,973
Resolution 9	To re-appoint KPMG LLP as auditors	23,274,195	99.98	3,556	0.02	23,277,751	70.60%	1,960
Resolution 10	To authorise the directors to fix the auditors' remuneration	23,229,187	99.79	48,153	0.21	23,277,340	70.60%	2,371
Resolution 11	To approve the remuneration report (excluding the directors' remuneration policy) for the 52 weeks ended 1 June 2025	20,379,316	88.21	2,723,272	11.79	23,102,588	70.07%	177,123
Special Business								
Resolution 12	To approve amendments to the Sharesave Plan	23,020,187	98.95	245,279	1.05	23,265,466	70.56%	14,245
Resolution 13	To authorise the directors to allot relevant securities	21,669,990	93.14	1,596,376	6.86	23,266,366	70.56%	13,345
Resolution 14	To disapply statutory pre-emption rights	23,267,095	99.96	10,201	0.04	23,277,296	70.60%	2,415
Resolution 15	To authorise the directors to make market purchases of the Company's own shares	23,245,233	99.98	3,509	0.02	23,248,742	70.51%	30,969

i) A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for and against resolutions.*

ii) Any votes that give discretion to the Chair have been included in the "For" total.

iii) At close of business on 16 September 2025 there were 32,972,138 shares in issue.