

## 2023 AGM voting results

		Votes for	%	Votes against	%	Votes total	% of ISC voted (exc votes withheld)	Votes withheld*
<b>Ordinary business</b>								
Resolution 1	To receive the 2023 annual report	24,566,333	100.0	22	0.00	24,566,355	74.64	386,203
Resolution 2	To re-elect Kevin Rountree as a director	24,809,021	99.43	142,509	0.57	24,951,530	75.81	1,026
Resolution 3	To re-elect Rachel Tongue as a director	24,582,121	99.81	46,347	0.19	24,628,468	74.81	324,088
Resolution 4	To re-elect John Brewis as a director	23,963,305	96.04	987,811	3.96	24,951,116	75.81	1,440
Resolution 5	To re-elect Kate Marsh as a director	24,715,676	95.05	1,235,470	4.95	24,951,146	75.81	1,410
Resolution 6	To re-elect Randal Casson as a director	23,917,497	95.91	1,020,417	4.09	24,937,914	75.77	14,642
Resolution 7	To elect Mark Lam as a director	24,808,332	99.48	129,568	0.52	24,937,900	75.77	14,656
Resolution 8	To re-appoint KPMG LLP as auditors	24,603,861	98.67	332,214	1.33	24,936,075	75.76	16,483
Resolution 9	To authorise the directors to fix the auditors remuneration	24,943,551	99.97	7,032	0.03	24,950,583	75.80	1,975
Resolution 10	To approve the remuneration report (excluding the directors' remuneration policy)	22,231,249	89.35	2,649,572	10.65	24,880,821	75.59	71,737
<b>Special business</b>								
Resolution 11	To authorise the directors to allot relevant securities	24,302,460	97.40	648,795	2.60	24,951,255	75.81	1,303
Resolution 12	To disapply pre-emption rights	24,159,733	96.83	790,403	3.17	24,950,136	75.80	2,422
Resolution 13	To further disapply pre-emption rights	20,969,156	84.05	3,908,557	15.95	24,949,713	75.80	2,845
Resolution 14	To authorise the directors to make market purchases of the Company's own shares	24,590,301	98.70	323,955	1.30	24,914,256	75.69	38,282
Resolution 15	To ratify interim dividend	21,905,098	99.99	1,103	0.01	21,906,201	66.56	3,046,357

i)\* A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for and against resolutions.

ii) Any votes that give discretion to the Chair have been included in the "For" total.

iii) At close of business of 19 September 2023 there were 32,914,178 shares in issue.