


# Environment Sustainability Policy





**Meeting the therapeutic needs of patients, as well as those of healthcare professionals, our customers, employees, and shareholders, is one of our commitments—and we all work towards that goal.**

We believe that adopting a sustainable development model requires a proactive approach to tackling climate change, fostering inclusive, fair, and diverse communities, and striving to create value while positively impacting the quality of life of present and future generations. We aim to contribute to building a knowledge-based, competitive, and dynamic society driven by scientific development and innovation. These pillars form the foundation of our Environmental Sustainability strategy.

# Environmental sustainability strategy



The environment is an integral part of our objectives and commitments. Our strategy and efforts to develop and optimise our processes, products, and services are guided by respect for the environment. Through our environmental sustainability strategy, Bial is committed to:

- Instilling an environmental sustainability mindset among employees
- Promoting sustainability in the design and development of our products
- Collaborating with partners to drive change across the sector, encouraging their participation in shared processes, products, and services
- Ensuring compliance with all regulatory, technical, and standard requirements applicable to our activities, as well as any others the Company subscribes to
- Continuously improving our environmental performance in order to earn the recognition of the healthcare community, regulatory bodies, and society at large.

# Environmental sustainability objectives

We work with the aim of reducing the environmental impact of our activities, ensuring pollution prevention and environmental protection, reflecting this across areas such as climate, water, waste, and the circular economy, with specific objectives that contribute to the transparency of our environmental performance.

## Waste and circular economy

Reduce waste production, as well as its impact on the environment and health

Valorise waste through efficient sorting

Increase partnerships with a view to a circular economy.

## Water

Minimise water consumption and responsibly manage the effluent generated

## Climate

Reduce greenhouse gas emissions

Move towards greener mobility

Promote the use of renewable energies

We are deeply committed to developing a cross-cutting internal policy across the group that contributes to the sustainability goals defined by the United Nations, as well as proactively engaging our partners in achieving these same objectives.