



# Environment Sustainability Policy

**The therapeutic needs' satisfaction of our patients and satisfying healthcare professionals, our customers, employees, and shareholders is one of the values of the BIAL culture. As a result, we all work towards that end.**

We believe that pursuing a sustainable development model implies that we work proactively to combat climate change, to develop inclusive, fair and diverse communities, seeking to create value and positively impact the quality of life of present and future generations. We want to contribute to building a competitive and dynamic knowledge society based on scientific development and innovation. Our Environmental Sustainability strategy is based on these pillars.

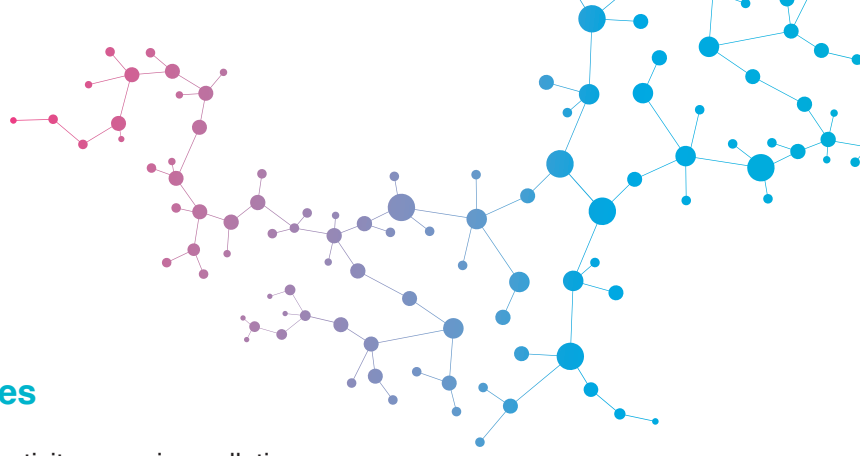
## Environmental sustainability strategy

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The environment is an integral part of our objectives and commitments. The strategy and efforts to develop and optimise our processes, products and services consider respect for the environment.

With its environmental sustainability strategy, **BIAL** is therefore committed to:

- Encourage a mindset of environmental sustainability in employees
- Promote sustainability in the design and development of our products
- Collaborate with partners to influence change in the sector, encouraging their participation in common processes, products, and services
- Ensuring compliance with the regulatory, technical and normative requirements applicable to our activity, or others to which the Company subscribes
- Continuously improve our environmental performance so that we are recognised by the healthcare community, regulatory bodies, and society in general.



## Environmental sustainability objectives

We work to reduce the environmental impact of our activity, ensuring pollution prevention and environmental protection, reflecting this in areas such as climate, water, waste, and the circular economy, with specific objectives that contribute to the transparency of our environmental performance.

### Climate:

- Reduce greenhouse gas emissions
- Move towards greener mobility
- Promote the use of renewable energies

### Water:

- Minimise water consumption and responsibly manage the effluent generated

### Waste and circular economy:

- Reduce waste production, as well as its impact on the environment and health
- Valorise waste through efficient sorting
- Increase partnerships with a view to a circular economy.e

We are deeply committed to developing a transversal policy within the Group that contributes to the sustainability objectives defined by the UN, as well as proactively involving the Group's partners in these same objectives.