

# CERTIFICATE OF REGISTRATION

Information Security Management System  
 ISO/IEC 27001:2013

## Personio SE & Co. KG

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013. The scope and boundaries of the ISMS is as follows:

Personio's ISMS encompasses business activities relating to the provision, operation, maintenance and management of the Personio SaaS HR Platform and defines requirements for all Personio personnel (employees, contractors, freelancers), third party suppliers and systems that create, maintain, store, access, process or transmit information within:

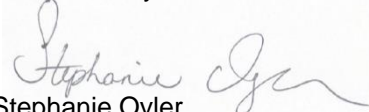
- Personio's product and development department (PTech), and
- Limited to the main product development locations Munich (HQ), Madrid and Dublin.

<b>Certificate</b>	ISMS-PE-121523	<b>Original Certification Date</b>	December 15, 2023
<b>Version</b>	1.0	<b>Expiration Date</b>	December 15, 2026
<b>Statement of Applicability</b>	Version 1.1 (July 25, 2023)		

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 Suite 1325  
 Tampa, FL 32602  
 888.702.5446  
 info@a-lign.com



Authorized by:

  
 Stephanie Oyler  
 VP of Attestation Services

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This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2013 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



**A-LIGN**

## Personio SE & Co. KG

### IN-SCOPE LOCATION(S)

HQ: Seidlstraße 3  
80335 München  
Germany

Avenida General Perón 38  
Ed.Masters Masters I, floor 16<sup>th</sup> &17<sup>th</sup>  
CP.28020 Madrid  
Spain

Georges Quay House  
43 Townsend St  
Dublin D02 VK65  
Ireland

### REGISTERED ACTIVITY

Headquarters and Corporate Operations,  
Management of ISMS, Product Development

Corporate Operations, Product Development

Corporate Operations, Product Development

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