

CERTIFICATE OF REGISTRATION

Information Security Management System
 ISO/IEC 27001:2022

Personio SE & Co. KG

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

Personio's ISMS encompasses business activities relating to the provision, operation, maintenance and management of the Personio SaaS HR Platform and defines requirements for all Personio personnel (employees, contractors, freelancers), third party suppliers and systems that create, maintain, store, access, process or transmit information within:

- Personio's product and development department (PTech), and
- Limited to the main product development locations Munich (HQ), Madrid and Dublin.

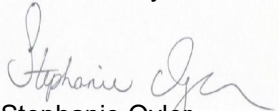
The statement of applicability includes control objectives from the ISO/IEC 27001:2022 and ISO 27017:2015 frameworks.

Certificate	ISMS-PE-121523	Original Certification Date	December 15, 2023
Version	1.1	Expiration Date	December 15, 2026
Statement of Applicability	Version 2.1 (September 9, 2024)	Re-issue Date	January 30, 2025

400 N Ashley Drive
 Suite 1325
 Tampa, FL 32602
 888.702.5446
 info@a-lign.com



Authorized by:


 Stephanie Oyler
 EVP of Attestation Services

A-LIGN.COM

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



Personio SE & Co. KG

IN-SCOPE LOCATION(S)	REGISTERED ACTIVITY
HQ: Seidlstraße 3 80335, München Germany	Corporate Operations, Management of ISMS, Product Development
Avenida General Perón 38, Ed.Masters Masters I, Floor 16th & 17th, CP.28020 Madrid, Spain	Corporate Operations, Product Development
Georges Quay House, 43 Townsend St, Dublin, D02 VK65 Ireland	Corporate Operations, Product Development

