

## 2022 Responsibility Report: GRI Content Index

Cadillac Fairview reports sustainability information in accordance with the Global Reporting Initiative (GRI) Standards: Core option.

The GRI Content Index refers to both:

1. [2022 Responsibility Report](#)
2. [2022 GRI Supplemental Report](#)

General Disclosures	
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Strategy	
102-14	<b>Report:</b> A Message from our CEO, p.3
Ethics and Integrity	
102-16	<b>Supplement:</b> Ethics, p.42 People and Culture, p.34
Governance	
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Stakeholder Engagement	
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Topic-Specific Disclosures			
Disclosures	Section, Page	Identified Omission(s)	Reason(s) for Omission(s)
<b>Category: Economic</b>			
<b>Economic Performance</b>			
Management approach disclosures	<b>Supplement:</b> Financial Governance & Compliance, p.41		
201-1	<b>Supplement:</b> Financial Governance & Compliance, p.41	Direct economic value generated and distributed	CF is a privately-owned company and discloses this information to our shareholder, the Ontario Teacher's Pension Plan (OTPP)
201-2	<b>Supplement:</b> Risk Management, p.45-47		
<b>Category: Environmental</b>			
<b>Energy</b>			
Management approach disclosure	<b>Supplement:</b> Energy Efficiencies and Resources, p.15		
302-3	<b>Report:</b> About this Report, p.4 Energy Consumption and Intensity, p.17		
<b>Emissions</b>			
Management approach disclosure	<b>Supplement:</b> Greenhouse Gas Emissions, p.12		
305-1	<b>Supplement:</b> Greenhouse Gas Emissions, p.13  <b>Report:</b> About this Report, p.4 Greenhouse Gas Consumption & Intensity, p.18		
305-2	<b>Supplement:</b> Greenhouse Gas Emissions, p.13  <b>Report:</b> About this Report, p.4 Greenhouse Gas Consumption & Intensity, p.18		
305-3	<b>Supplement:</b> Greenhouse Gas Emissions, p.13  <b>Report:</b> About this Report, p.4 Greenhouse Gas Consumption & Intensity, p.18		

Water			
Management approach disclosure (303-1)	<b>Supplement:</b> Water Efficiencies and Resources, p.17  <b>Report:</b> Water, p.20	303-2: Management of water discharge-related impacts	The material topic – water efficiencies and resources – principally refers to water consumption
303-5	<b>Supplement:</b> Water Efficiencies and Resources, p.17  <b>Report:</b> About this Report, p.4 Water Consumption and Intensity, p.21		
Waste			
Management approach disclosure	<b>Supplement:</b> Waste Management, p.18  <b>Report:</b> Waste Diversion, p.22 Waste Diversion and Intensity, p.23		
306-3	<b>Supplement:</b> Waste Management, p.18  <b>Report:</b> Waste Diversion and Intensity, p.23		
Environmental Compliance			
Management approach disclosure	<b>Supplement:</b> Regulatory Compliance, p.52		
307-1	<b>Supplement:</b> Regulatory Compliance, p.52	The total monetary value of significant fines, total number of non-monetary sanctions, cases brought through dispute resolution mechanisms	CF is a privately-owned company and discloses this information to our shareholder, the Ontario Teacher's Pension Plan (OTPP)
Supplier Environmental Assessment			
Management approach disclosure	<b>Supplement:</b> Responsible Procurement, p.22		
308-1	<b>Supplement:</b> Responsible Procurement, p.22		

**Category: Social**

Employment			
Management approach disclosure	<b>Supplement:</b> Employment Practices, p.38-40		
401-1	<b>Supplement:</b> Employment Practices, pp.38-40		
Occupational Health and Safety			
Management approach disclosure	<b>Supplement:</b> Health and Safety, pp.25-26		
403-9	<b>Supplement:</b> Health and Safety, pp. 25-26	Statistics on lost days, injuries, etc.	CF is a privately-owned company and we report on these statistics internally
Training and Education			
Management approach disclosure	<b>Supplement:</b> People and Culture, pp.34-37		
404-2	<b>Supplement:</b> People and Culture, p.34-37	Transition assistance programs to facilitate continued employability	We do not have specialized transition assistance programs. We do emphasize employee development, which increases employability
Diversity and Equal Opportunity			
Management approach disclosure	<b>Supplement:</b> People and Culture p.34-37		
405-1	<b>Supplement:</b> People and Culture p. 39-40		
Local Communities			
Management approach disclosure	<b>Supplement:</b> Our Communities, p.27-30		
413-1	<b>Supplement:</b> Vibrant Communities, p.27 Philanthropy in Our Communities, p.29-30  <b>Report:</b> Our Communities, p.26-38		
Anti-corruption			
Management approach disclosure	<b>Supplement:</b> Ethics, p.42-43		
205-2	<b>Supplement:</b> Ethics, p.42-43	The total number of stakeholders that anti-corruption policies are communicated and trained to	We share our anti-corruption policies and procedures with all stakeholders, but do not have a record of each organization and/or role we have engaged with