Maia, 28 March 2017

Sonae is offering internships

SONAE COMPANIES ARE SEEKING TALENTS FOR CONTACTO PROGRAMME

- **Applications are open to undergraduate and master's finalists or recent graduates until April 2nd**
- **Sonae Companies seek young talents who are "game changers"**

Sonae Companies will offer 50 internships to young undergraduates and master's finalists, as well as to recent graduates for the 2017 edition of the Contacto Programme, a pioneer initiative in Portugal to recruit young people with high potential. Applications are available until this Sunday, April 2nd, and offer the opportunity to complete an internship and develop a career at one of Sonae Companies.

In order to apply, young talents must register on www.sonaegamechanger.com, upload their CV and answer the challenge, "Are you a Game Changer?". Answers can be submitted via text, image, video, game or any other creative digital format, and address the applicants' personal take on the concept.

"Game Changers" are young adults who question how things are done, who build and use a learning network to change their course and that of those around them, in a positive and constructive manner.

After the applications period, on April 10, the first selected candidates will be announced, who will then participate on the Assessment Day, on April 20. On this day, the selected applicants will have the opportunity to introduce themselves and get to know Sonae Companies and their leaders, participating in different challenges and dynamics. This process rounds off with a shared choice, where leaders select the trainees they would like to welcome into their team and trainees reveal which companies they would like to join.

Upon consideration of the preferences, the trainees will receive invitations to the Contacto Day, in May, which will mark the beginning of the 9-month internships at Sonae

Companies.

Over the course of the internships, trainees will be able to come into contact with Sonae leaders and to work in a strategic project within Sonae Companies.

Contacto Programme has already recruited hundreds of talents for Sonae Companies

Created in 1986, the mission of the Contacto Programme is to attract and integrate young talents in Sonae Companies, of different nationalities and academic training, who aspire to work with renowned leaders and to develop ambidextrous competencies, while also cultivating an extended business network.

Likewise, the Programme also intends to consolidate the long and strategic partnership Sonae has established with Universities, thus contributing to an effective connection between the academic world and the labour market.

The Contacto Programme seeks young and diverse talents in their academic backgrounds, nationalities, extracurricular and life experiences, who prove to be dynamic, creative, and collaborative, with a tremendous desire to learn.

Since its creation by Sonae, the Contacto Programme has already received more than 40 thousand applications, which led to the selection and participation of over 4,500 young people from different fields of expertise and nationalities in the Contacto Day, of whom hundreds eventually joined Sonae Companies' teams.

www.sonaegamechanger.com

https://www.facebook.com/ContactoSonae/

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