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European Roundtable of Industrialists analysed 34 big European companies

SONAE REINFORCES WOMEN'S PRESENCE IN LEADERSHIP TOP POSITIONS

Sonae's goal is to ensure 30% of women in leadership positions until 2020, among Senior and Top Management.

Sonae is among the European companies with higher percentage of women in leadership positions, according to the study conducted by the European Roundtable of Industrialists (ERT), an organisation that brings together the leaders of the main European companies. At the end of last year, 32.9% of leadership positions at Sonae were already taken by women, which means that one in every three positions had a female leader.

Sonae intends to go on reinforcing the importance of women in leadership positions, having established the goal of ensuring that, until 2020, they have a 30% representation at the Senior and Top Management levels within the organisation.

This growing importance of women in top positions at Sonae is already visible in the Board of Directors and Supervisory Board, where one in every four members is a woman, which represents a strong evolution since 2013.

At Sonae, there is gender equality as far as the total number of employees is concerned, which has contributed to the growing number of women in leadership positions. Sonae promotes active talent development policies, which have helped the emergence of new leaders within the organisation.

Sonae is a multinational company managing a diversified portfolio of businesses in retail, financial services, technology, shopping centres and telecommunications. Present in about 80 countries, it reached a turnover of 5.4 billion euros by the end of 2016.
Find out more at www.sonae.pt.

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