

Summer Camp Director, Kitchener Waterloo Humane Society – Full-time Contract

Are you looking for a summer job that makes you excited to wake up in the morning? Do you love everything about programming for children? Do you want to build a more humane community for people and pets through hands on learning? Our Summer Camp Director position might just be the purrrrfect fit for you!

Who You Are:

- You are creative and love to plan engaging programs for children
- You have a positive, outgoing attitude
- You are a self-starter who is energetic, innovative and team oriented
- You thrive in a fast-paced environment, and can excel at any challenge thrown your way
- You thrive in a team environment and love to lead, engage and collaborate with them
- You have excellent interpersonal skills and act with a high level of professionalism and enthusiasm while working with the community.

What You'll Be Doing Day-to-Day:

- Before the start of the camp season, work with the Community Programs team to plan an educational and engaging summer camp. Primary duties during this time include planning staff training, creating learning resources, creating the camp schedule, booking appropriate educational presentations, purchasing materials, and general camp organization.
- Provide leadership and role modeling to counsellors by generating and maintaining a positive, energetic environment for all campers.
- Provide guidance/supervision/accountability to counsellors in their daily responsibilities.
- Ensure all resources required each day are organized and prepared in a timely fashion.
- Assist counsellors in dealing with behavioral issues and/or parent concerns.
- Reporting to the Manager, Community Programs about health or behavioral issues with campers, and/or parental concerns and inquiries.
- Delegate/schedule housekeeping tasks among camp staff throughout/at end of each camp day.

Working at The Humane Society:

- We are a growing team of animal lovers (whether they have fur, scales, shells or feathers!)
- We get things done at a fast pace, and love tackling new and exciting ideas
- We believe in empowering people – we want to empower you to do your job and watch the community become more educated in all things animal.
- We do best when collaborating, and it's important that everyone's voice is heard

The Perks:

- Hourly rate of pay \$18.00
- 4% vacation pay
- Employee Assistance Program
- An environment always filled with adorable animals
- A fun summer experience, working with other like-minded people!

The Details:

- **Position begins Monday, May 13th and runs Monday-Friday (minus statutory holidays) until Friday, August 23rd.**
- Weekly commitment of approximately 40 hours a week, with shifts between 8:15am and 5:00pm. Flexibility with start and end times is required.
- **Must have a valid level C First Aid/ CPR training with proof of certificate required.**
- **Must have a current police vulnerable sector check.**
- **Must be able to work for the entire summer session.**
- **Must have reliable transportation to and from the Kitchener Waterloo Humane Society every day.**
- **Enrolled in University or College in a related field is considered an asset.**
- **At least 1-year previous experience working with children in a leadership role.**

If this role is calling your name, we look forward to hearing from you! Please submit your resume and cover letter through indeed.

To view a full job description for this position, please visit our website <https://kwsphumane.ca/careers>

The Humane Society warmly welcomes applications from people of all backgrounds and groups. We are committed to a culture of inclusivity and collaboration that celebrates diverse perspectives and voices.