



## Registered Veterinary Technician (RVT)

Do you dream about working in shelter medicine and dabbling in outreach? Love the idea of working in a multi-shelter environment supporting homeless and owned pets? Does it excite you to make a difference in their lives? Our Registered Veterinary Technician role might be exactly what you're looking for!

### Who You Are:

- You're outgoing and energetic.
- You're an animal AND people advocate.
- You thrive when you're helping animals but are a natural talent in customer service
- You like to dive into your role and support your team however possible
- You're not afraid to get messy, know how to handle that ferocious feral cat, and can wrap a surgery pack like nobody can
- Your favorite part of the day is surgery (or administering medications, or vaccinating a dog, or trying to figure out if that rabbit really is fixed)
- You are a medical triage champ and are cool as a cucumber doing it
- You are a whiz at animal handling (including those spicy kittens!)
- You think giving IV fluids or placing urinary catheters is THE best, and waiting for bloodwork results is the highlight of the day
- You are prepared and understanding that we can see hard things every day, but focus on the incredible lives we impact long the way
- You thrive in a fast-paced environment, and can excel at any challenge thrown your way – multi-tasking? Easy! Prioritizing tasks? You can do it in your sleep. Adapt to change well? Absolutely! Time management skills? You were born with them!
- You work best when collaborating in a team with volunteers and staff
- You are a self-starter who is innovative and team oriented
- You are highly organized – your to-do lists are a work of art

### What you will be doing:

- Performing daily rounds of all animals to identify any medical or behavioral concerns
- Medication administration, vaccination and microchipping as required
- Assisting the veterinarian on daily medical rounds and administering prescribed treatments
- Wellness examinations of new intakes, basic recheck examinations
- Triage of any emergency or urgent patients to ensure timely medical treatment is provided
- Anesthesia and post-operative care of all surgical patients

- Medical care of any hospitalized patients in clinic, including IV fluids, urinary catheters, CRIs
- In house laboratory work including urinalysis and cytology (blood work and fecal sent off site)
- Working with foster families, animal control, shelter staff and volunteers
- Supporting clinic volunteers in their training and duties, as well as engaging and building relationships with them
- Fostering relationships with colleagues, volunteers, customers, etc...
- Other duties as required

#### **Qualifications & Skill Required:**

- Diploma or Degree from a Veterinary Technology or Veterinary Technician program and in good standing with the OAVT.
- Ability to build effective relationships with staff, volunteers, customers, and community partners.
- Strong teamwork and collaboration skills.
- Excellent interpersonal skills to manage varying behaviors of staff, customers, and contacts.
- Compassionate and humane treatment of animals, both on and off the job.
- Ability to function effectively under stress and ambiguity, and accept direction.
- Organizational skills to manage time and multiple duties.
- Capability to handle multiple priorities and deliver timely results.
- Willingness to work afternoons, weekends, and meet center requirements.
- Proficiency in Microsoft Windows, Word, and basic office equipment.

#### **Working At the Humane Society:**

- We are a growing team of animal lovers (whether they have fur, scales, shells or feathers!)
- We get things done at a fast pace, and love tackling new and exciting ideas
- We believe in empowering people – we want to empower you to do your job and watch you lead your team
- We do best when collaborating, and it's important that everyone's voice is heard

#### **The Perks:**

- Hourly wage \$21-\$27
- Comprehensive health and dental benefits
- Company RRSP matching
- Employee Assistance Program
- Access to staff pet food program (discounted retail prices)
- Access to staff veterinary services program
- An environment always filled with adorable animals



- Bring your pet to work OR enjoy others pets while you work!

If this role is calling your name, we look forward to hearing from you! Please forward your resume and cover letter to [hr@kwsphumane.ca](mailto:hr@kwsphumane.ca)

The full job description is available at <https://kwsphumane.ca/careers>.

The Humane Society warmly welcomes applications from people of all backgrounds and groups. We are committed to a culture of inclusivity and collaboration that celebrates diverse perspectives and voices.

We thank all candidates for their applications; however only those selected for an interview will be contacted.