



Manager, Community Engagement & Outreach

Are you a creative leader who loves animals and community building? Do you thrive in fast-paced environments, enjoy developing meaningful programs, and know how to rally a team around a shared mission? If so, we've got the perfect opportunity for you!

The Humane Society of Kitchener Waterloo & Stratford-Perth is looking for a passionate and experienced **Manager, Community Engagement & Programs** to lead our vibrant community initiatives. From youth camps and senior workshops to pet pantry events and humane education, you will be at the heart of programs that strengthen the human-animal bond.

This is a 12 month full time contract position with possibility for extension.

What you will be doing:

- **Lead and innovate:** Design, implement, and evaluate engaging programs for youth, adults, and seniors, both in-person and online.
- **Educate with heart:** Develop humane education materials and deliver presentations that inspire compassion and respect for animals.
- **Build community:** Support outreach initiatives like Pet Pantry and Veterinary Clinics, and foster partnerships with local organizations.
- **Empower your team:** Recruit, train, and supervise a dynamic group of staff, volunteers, and student placements.
- **Promote and connect:** Collaborate with Marketing to share stories and stats that highlight the impact of our programs.
- **Grow volunteer power:** Work with the Volunteer Manager to build and support a strong, engaged volunteer team.
- **Represent and network:** Be the face of our programs at community events and stay connected with industry trends.

What you will be doing:

- Post-secondary education in Recreation, Education, Leadership, or a related field
- 2–4 years of experience in program management and team leadership
- Strong organizational, communication, and interpersonal skills
- Ability to work independently and collaboratively in a fast-paced environment
- Creativity, professionalism, and a passion for animal welfare
- Valid Ontario driver's license and access to a reliable vehicle

Working Conditions:

- Work with a mission-driven team making a real impact
- Travel between our Kitchener and Stratford locations

- Some evening and weekend work required
- Regular interaction with animals (yes, really!)
- Must be able to lift up to 50 lbs and support physical program activities

The Perks:

- Annual Salary of \$47,000 - \$59,000
- **12 month contract with possibility for extension.**
- 4% vacation pay
- Employee Assistance Program
- Access to staff pet food program (discounted retail prices)
- Access to staff veterinary services program
- An environment always filled with adorable animals

If this role is calling your name, we look forward to hearing from you! Please forward your resume and cover letter to **hr@kwsphumane.ca**

The full job description is available at <https://kwsphumane.ca/careers>.

The Humane Society warmly welcomes applications from people of all backgrounds and groups. We are committed to a culture of inclusivity and collaboration that celebrates diverse perspectives and voices.

We thank all candidates for their applications; however only those selected for an interview will be contacted.