



Summer Camp Counsellor, Kitchener Waterloo Humane Society – Contract

Are you looking for a summer job that makes you excited to wake up in the morning?

Do you love everything about programming for children? Do you want to build a more humane community for people and pets through hands on learning? Our Summer Camp Counsellor position might just be the perfect fit for you!

What You'll Be Doing Day-to-Day:

- Responsible for supervising a group of up to 10 campers at all times, and leading activities for up to 16 campers.
- Interacting and supporting campers every day, ensuring all are treated equitably.
- Responsible for supervising, leading and participating in all camp games, crafts and activities.
- Assisting with maintaining a positive, energetic environment for all campers.

Who You Are:

- You are creative and love to lead crafts, games and activities to children.
- You have a positive, outgoing attitude.
- You are a self-starter who is energetic, innovative and team oriented.
- You thrive in a fast-paced environment, and can excel at any challenge thrown your way.
- You thrive in a team environment and love to lead, engage and collaborate with them.
- You love public speaking and are animated in your delivery of presentations.

Working at The Humane Society:

- We are a growing team of animal lovers (whether they have fur, scales, shells or feathers!)
- We get things done at a fast pace, and love tackling new and exciting ideas
- We believe in empowering people – we want to empower you to do your job and watch the community become more educated in all things animal.
- We do best when collaborating, and it's important that everyone's voice is heard

The Perks:

- Hourly rate of \$18.60 per hour.
- 4% vacation pay
- Employee Assistance Program
- An environment always filled with adorable animals.



- A fun summer experience, working with other like-minded people!

Additional Details:

- Position begins June 25, 2026 and runs Monday-Friday (except statutory holidays) until August 28, 2026
- Weekly commitment: approx. 38 - 42 hours/week, rotating shifts between 8:15 a.m. – 5:15 pm
- Must have a valid Level C First Aid/ CPR training with proof of certificate required.
- Must have a current police vulnerable sector check.
- Must be able to work for the entire summer session.
- Must have reliable transportation to and from the Kitchener Waterloo Humane Society every day.
- Enrolled in University or College in a related field is considered an asset.
- At least 1-year previous experience working with children in a leadership role.

If this role is calling your name, we look forward to hearing from you! Please submit your resume and cover letter through indeed.

The Humane Society warmly welcomes applications from people of all backgrounds and groups. We are committed to a culture of inclusivity and collaboration that celebrates diverse perspectives and voices.

We thank all candidates for their applications; however only those selected for an interview will be contacted.