



Program Host (Casual Part-time)

At The Humane Society of Kitchener Waterloo & Stratford-Perth, we are leaders in animal welfare—and passionate about making our community a better place for pets and people. Through education, advocacy, and care, we work to inspire compassion every single day.

We are currently seeking an enthusiastic, creative, and animal-loving individual to join our Community Programs team as Program Host. This role is ideal for someone who enjoys working with various age groups and leading activities, and bringing energy and fun to educational programs.

This is a casual part-time role based out of our Kitchener Waterloo Center, with occasional coverage in Stratford Perth Center for meeting operational requirements.

What you will be doing:

- Lead fun-filled, pre-designed programs for various age groups
- Create a safe, welcoming space for all participants
- Set up program rooms and keep things tidy and organized
- Teach games, crafts, animal facts, and hands-on activities
- Introduce participants to our animals and teach gentle handling
- Guide centre tours and explain the work we do
- Pass along promo materials for upcoming programs
- Chat with parents, answer questions, and keep everyone informed
- Support volunteers and help keep programs running smoothly
- Pitch in with other Humane Society events when needed

Qualifications & Skill Required:

- Must be 18 years of age or older.
- Satisfactory Vulnerable Sector Police Check required.
- Strong organizational skills and creativity in program delivery.
- Comfort handling and interacting with small animals (cats, rabbits, guinea pigs, birds, etc.).
- Experience working with children; confident leading groups of up to 15 children (ages 4–14).
- Comfortable leading groups of up to 24 total participants.
- Outgoing, engaging personality with the ability to bring positive energy to programs.
- Valid Class G Ontario driver's license required.
- Availability for days, evenings, and weekends.

Working Conditions:

- Regular interaction with community members of all ages.
- Exposure to various environmental conditions (temperature changes, odors, noise).
- Frequent hands-on interaction with animals.

- Involves intermittent physical activity: standing, walking, sitting, lifting, and assisting with animals.

The Perks:

- Hourly wage of \$17.66 - \$19.46, paid biweekly
- 4% vacation pay
- Employee Assistance Program
- Access to staff pet food program (discounted retail prices)
- An environment always filled with adorable animals

If this role is calling your name, we look forward to hearing from you! Please submit your resume and cover letter through Indeed.

The full job description is available at <https://kwsphumane.ca/careers>.

The Humane Society warmly welcomes applications from people of all backgrounds and groups. We are committed to a culture of inclusivity and collaboration that celebrates diverse perspectives and voices.

We thank all candidates for their applications; however only those selected for an interview will be contacted.